



**SCHOOL BOARD OF OKEECHOBEE COUNTY**

**AGENDA FOR PUBLIC HEARING FOR ADOPTION OF TENTATIVE  
MILLAGE RATES AND TENTATIVE BUDGET FOR 2015-16 AND  
REGULAR MEETING  
JULY 30, 2015  
6:00 P.M.**

**Chairperson**  
Joe Arnold  
**Vice Chairperson**  
Malissa Morgan  
**Members**  
Dixie Ball  
India Riedel  
Jill Holcomb

**Vision**

*Achieving Excellence:  
Putting Students First*

**Mission**

*To prepare all students  
to be college or career  
ready and to possess the  
attitudes and values  
necessary to function as  
productive citizens.*

**Core Values**

**P**erseverance

**R**espect

**I**ntegrity

**D**ependability

**E**thics

**I. Call to Order**

- A. Prayer
- B. Pledge of Allegiance

**II. Public Hearing for Adoption of Tentative Millage Rates and Tentative Budget for 2015-16**

- A. Tentative Millage Rates for 2015-16..... 1
- B. Resolution to Adopt Tentative Millage Rates for 2015-16 ..... 2
- C. Tentative Budget for 2015-16 ..... 3
- D. Resolution to Adopt Tentative Budget for 2015-16..... 4

**III. Approval of Minutes**

- Regular Meeting on June 14, 2015

**IV. Items for Action**

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**V. Consent Agenda**

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SCHOOL BOARD OF  
OKEECHOBEE COUNTY

AGENDA FOR PUBLIC  
HEARING AND  
REGULAR MEETING  
JULY 30, 2015

**VI. Information Items:**

- A. Superintendent
- B. School Board Members
- C. School Board Attorney
- D. Public

*The next regular School Board Meeting is Tuesday, August 11, 2015, at 6:00 p.m.*

*The School Board will conduct a final public hearing on the 2015-16 proposed millage rates and budget as well as a regular business meeting on Thursday, September 10, 2015.*

Persons are advised that if they decide to appeal any decisions made at this meeting, they will need a record of the proceedings, and for such purpose, they may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be made.

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **TENTATIVE MILLAGE FOR 2015-16**  
**DATE:** July 30, 2015

RECOMMENDATION:

That the tentative Required Local Effort millage rate of 4.954 for the 2015-16 operating budget be adopted.

RECOMMENDATION:

That the tentative Discretionary Local Effort millage rate of 0.748 for the 2015-16 operating budget be adopted.

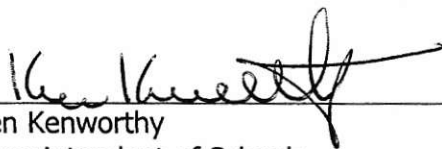
RECOMMENDATION:

That the tentative millage rate of 1.500 for the 2015-16 Capital Outlay budget be adopted.

BACKGROUND INFORMATION:

<u>Millage Type</u>	<u>2011-12</u>	<u>2012-13</u>	<u>2013-14</u>	<u>2014-15</u>	<u>2015-16</u>
Required Local Effort	5.678	5.650	5.215	5.143	4.954
Discretionary	0.748	0.748	0.748	0.748	0.748
SUBTOTAL	6.426	6.398	5.963	5.891	5.702
Capital Outlay	<u>1.500</u>	<u>1.500</u>	<u>1.500</u>	<u>1.500</u>	<u>1.500</u>
TOTAL MILLAGE	7.926	7.898	7.463	7.391	7.202
Millage Increase					
Millage Decrease	(0.195)	(0.028)	(0.435)	(0.072)	(0.189)

RECOMMENDED BY:

  
 Ken Kenworthy  
 Superintendent of Schools

**To:** The Okeechobee County School Board

**FROM:** Ken Kenworthy, Superintendent of Schools


**SUBJECT:** **RESOLUTION TO ADOPT TENTATIVE MILLAGE RATES FOR 2015-16**

**DATE:** July 30, 2015

RECOMMENDATION:

That the attached Resolution #16-001 adopting tentative millage rates for the fiscal year July 1, 2015, to June 30, 2016, be adopted.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools



## Resolution 16-001

### A RESOLUTION OF THE OKEECHOBEE COUNTY SCHOOL BOARD ADOPTING TENTATIVE MILLAGE RATES FOR FISCAL YEAR 2015-16

WHEREAS, the School Board of Okeechobee County, Florida, did, pursuant to Chapters 200 and 1011, Florida Statutes, approve tentative millage rates for the fiscal year July 1, 2015, to June 30, 2016; and

WHEREAS, at the public hearing and in full compliance with Chapter 200, Florida Statutes, the Okeechobee County School Board adopted tentative millage rates for the fiscal year 2015-16 in the amounts of:

<u>Millage Type</u>	<u>Tentative Millage Levy</u>	<u>Proposed Amount To Be Raised</u>
Required Local Effort	5.060	\$ 8,016,742.00
Basic Discretionary	0.748	1,210,441.00
Capital Outlay	1.500	2,427,354.00
Additional	0	0
Debt	0	0

The total millage rate to be levied is less than the roll-back rate by 0.93 percent.

#### **NOW THEREFORE, BE IT RESOLVED:**

That Okeechobee County School Board adopted each tentative millage rate for the fiscal year July 1, 2015, to June 30, 2016, on July 30, 2015, by separate vote prior to adopting the tentative budget.

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Joe Arnold  
Chairman  
Okeechobee County School Board

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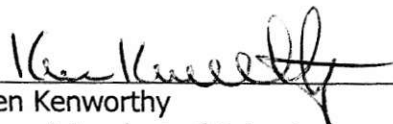
July 30, 2015  
Date

**TO:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **TENTATIVE BUDGET FOR 2015-16**  
**DATE:** July 30, 2015

RECOMMENDATION:

That the Tentative Budget in the amount of \$ 67,594,239.94 for the 2015-16 fiscal year be approved as presented.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**TO:** The Okeechobee County School Board

**FROM:** Ken Kenworthy, Superintendent of Schools

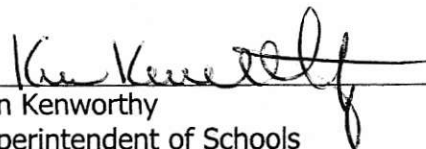
**SUBJECT:** **RESOLUTION TO ADOPT TENTATIVE BUDGET FOR 2015-16**

**DATE:** July 30, 2015

RECOMMENDATION:

That the attached Resolution #16-002 adopting the tentative budget for the fiscal year July 1, 2015, to June 30, 2016, be adopted.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools



## **Resolution 16-002**

### **A RESOLUTION OF THE OKEECHOBEE COUNTY SCHOOL BOARD ADOPTING THE TENTATIVE BUDGET FOR FISCAL YEAR 2015-16**

WHEREAS, the School Board of Okeechobee County, Florida, did, pursuant to Chapters 200 and 1011, Florida Statutes, approve tentative millage rates and tentative budget for the fiscal year July 1, 2015, to June 30, 2016; and

WHEREAS, the Okeechobee County School Board set forth the appropriations and revenue estimate for the budget for fiscal year 2015-16.

WHEREAS, at the public hearing and in full compliance with Chapter 200, Florida Statutes, the Okeechobee County School Board adopted tentative millage rates and the budget in the amount of \$ 67,594,239.94 for the fiscal year 2015-16.

#### **NOW THEREFORE, BE IT RESOLVED:**

That the attached budget of the Okeechobee County School Board, including the millage rates as set forth therein, is hereby adopted by the School Board of Okeechobee County as a tentative budget for the categories indicated for the fiscal year July 1, 2015, to June 30, 2016.

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Joe Arnold  
Chairman  
Okeechobee County School Board

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July 30, 2015  
Date



**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent  
**SUBJECT:** **ADVERTISEMENT TO AMEND *STUDENT PROGRESSION PLAN* – BOARD POLICY 4.20**  
**DATE:** July 30, 2015

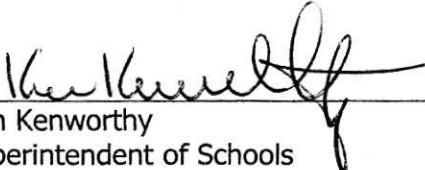
RECOMMENDATION:

That the Board approve advertisement to amend the *Student Progression Plan* as included in School Board Policy 4.20.

BACKGROUND INFORMATION:

Revisions to the *Student Progression Plan* are required to comply with current legislation, State Board rules, and updates from the Florida Department of Education. Revisions are outlined in the attached Executive Summary. The Student Progression Plan with proposed revisions is available upon request from the Assistant Superintendent for Instructional Services.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools



## Chapter 4.00: Curriculum and Instruction

4.20

### STUDENT PROGRESSION PLAN

#### POLICY

The School Board shall approve the *Student Progression Plan*, and copies shall be maintained in the District office and at each school. The Plan shall be pursuant to Florida Statutes and shall be comprehensive to include student performance standards and promotional and graduation requirements for Grades K-12, adult and general education, exceptional student education, dual enrollment, job entry, and vocational education including programs and courses in agriculture, business, marketing, health occupations, public service, home economics, industrial, and compensatory education. The plan shall include options for virtual instruction, academic acceleration and early high school graduation. After School Board approval, the *Student Progression Plan* shall be made a part of this rule.

#### STATUTORY AUTHORITY:

1001.41, 1001.42, F.S.

#### LAWS IMPLEMENTED:

1001.43, 1002.3105, 1002.321 1003.4156, 1003.4281,  
1003.4295, 1003.437, 1003.49, 1008.25, F.S.

#### STATE BOARD OF EDUCATION RULES:

#### HISTORY:

Adopted: 07/14/1998  
Revision Date(s): 06/11/2013  
Formerly: I-4

©EMCS

## Executive Summary

### Changes to Student Progression Plan



- 1. General Information:** Deletes references to the development of FCAT and adds some information about standards and assessments.
- 2. Progress Monitoring:** References to FAIR and PMRN were removed. FAIR is no longer available for students in grades K-2 and i-Ready has replaced FAIR in all grades for monitoring of student progress for reading and math.
- 3. Grading Policy:** Weighting distribution for tests, quizzes, classwork, homework and/or practice work were determined. High School: Tests – 40%; Quizzes – 30%; Practice Work – 30%. Middle and Elementary Schools: Tests – 40%; Quizzes – 30%; Classwork – 20%; Homework 10%. Homework may not count for more than 10% of a grade at any level.
- 4. Writing Assessment Grading:** The writing assessment rubric was changed to reflect the 10 point scale no used on the FSA.
- 5. Late Work and Make-Up Work:** Late work was defined as work not turned in on time even though a student was present and the amount of credit to be awarded would be no less than 75%. Make-up work may be made up for full credit whether the absences were excused or unexcused. Students will be given one day for each day absent to make up quizzes and tests and up to one week to make up classwork or homework. The deadline for both late work and make up work may be extended with teacher or principal approval.
- 6. Transfers Within District:** Students who transfer schools within district will have their grades frozen retroactively to the last date of attendance at the sending school once a records request has been received from the receiving school with the exception of 9-week and semester exams that are scheduled during the suspension period. These exams will be made up prior to grades being finalized.
- 7. Student Not Meeting Satisfactory Progression:** This section was added pursuant to F.S. 1008.22 that requires students who are not meeting satisfactory progression to be covered by a plan. Three types of plans are listed for students who are identified with deficiencies in ELA, mathematics, science or social studies.
- 8. Intensive Instruction for 3<sup>rd</sup> Graders Retained a Second Time:** This section was deleted pursuant to legislation in 2014 that created Good Cause #7 to reflect that students may not be retained twice in third grade. This language was also added in the section of the plan that lists the Good Cause exemptions for 3<sup>rd</sup> grade promotion.
- 9. Academic Time Frame for Elementary:** Minutes for ELA and remedial reading were listed separately.
- 10. Civics EOC:** The final course grade and completion of the course will be determined after the Civics EOC results have been received and applied to each student's course grades.
- 11. Intensive Reading and Math Instruction:** The word must is changed to will. Intensive instruction for students who receive a Level 1 on the ELA or Mathematics FSA is no longer required, however, the schools will continue to offer these courses as they are in the best interest of the students.
- 12. Grade and Credit Reporting for Courses with State EOC Assessments:** High school courses with State EOC assessments will not award semester grades or credit until the EOC scores have been received and calculated into the final semester grade pursuant to F.S. 1008.22.

13. **2015-16 Cohort Flyer:** The flyer for the 2015-16 9<sup>th</sup> grade cohort was added.
14. **Attendance Policy:** The “9-day rule” was adjusted to count only unexcused absences. Additionally, students at the alternative school will take semester exams but are exempt from the “9-day rule” regarding unexcused absences.
15. **Career and Technical Programs:** A section was added to list the Career and Technical Programs currently offered by the district.
16. **State University System:** A section was added to list the minimum requirements of acceptance to a state university.
17. **Virtual Programs:** Enrollment procedures for Florida Virtual School were added. These procedures have been in place but were not previously cited in the Student Progression Plan. These procedures include permission from the school counselor, principal and parent prior to enrolling, the district agrees to award credit and grades upon completion of the course, and courses coded with a “W/F” will be treated as an “F” on the student transcript.

The Okeechobee Virtual Franchise information was added siting the part- and full-time offerings for students residing in Okeechobee County.

The enrollment criteria was removed from the Mosaic Digital Academy section and placed into a new section titled “Enrollment in Virtual Programs”. Enrollment criteria for Okeechobee Virtual Franchise programs and the MOSAIC program are both subject to F.S. 1002.455.

A diploma for Okeechobee Virtual School was added to the list of diplomas awarded to students during the graduation exercises.

18. **Intensive Reading/Math Instruction:** Intensive instruction is no longer mandatory but will be offered. Criteria for inclusion in or exclusion from these courses is broadened to include recommendation by a teacher, district approved assessments, or prior year grades in an intensive or regular ELA/Math course. This information is repeated in the High School section.
19. **Remediation:** High schools are required to inform students of any identified deficiency and to provide postsecondary preparatory instruction prior to high school graduation.
20. **Types of Diplomas:** Performance-based Exit Option and Okeechobee Virtual School diploma options were added to the list. Scholar and Merit Pathway designations were added to the list of items to be included on the standard high school diploma.
21. **Class Rank:** A clarifying sentence was inserted that reads: The higher the number of courses earning weighted quality points, the higher the student’s overall weighted GPA will be. For example, a student earns an “A” and a “B” in Dual Enrollment classes, the GPA of 5.5 would be higher than an “A”, with a GPA of 5.0, earned in one Honors class.
22. **Postsecondary Readiness:** College and Career Ready assessment requirements have been removed. However, there remains a requirement to use assessment results to advise students of any deficiencies.
23. **ESE Diploma Options:** This section was revised to highlight the current diploma options of Standard Diploma and Certificate of Completion for students with disabilities who entered 9<sup>th</sup> grade in 2014-15 or later. The Special Diploma will no longer be available to students who entered 9<sup>th</sup> grade during or after the 2014-15 school year.

*References to FCAT or outdated instructional materials were removed. When applicable, Senate or House bill references were updated to reflect the Florida Statute. Outdated references were removed. Grammatical and formatting corrections were made as necessary. Tracking was not retained when sections were moved without changing content or meaning.*

*The Table of Contents and formatting will be adjusted once all changes are accepted.*



**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **DESIGNATION OF REPRESENTATIVE AND ALTERNATE REPRESENTATIVE TO SERVE ON FSBA LEGISLATIVE COMMITTEE**  
**DATE:** July 30, 2015

RECOMMENDATION:

That the Board select either Option 1 or Option 2 (shown below), per revised Florida School Board Association (FSBA) Bylaws, to designate a School Board member and an alternate to serve on the FSBA Legislative Committee.

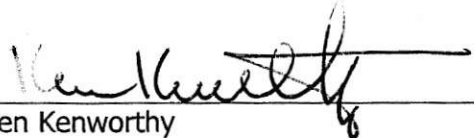
Option 1: *Retain your district's current FSBA Legislative Committee representative and alternate through June, 2016. For districts that select this option, no further action is necessary. FSBA will automatically extend the term of service of the current district representative and alternate.*

Option 2: *Designate a new FSBA Legislative Committee representative and alternate to serve from the date of the designation through June, 2016. Districts that select this option must complete a Legislative Committee Representative Reporting Form and return it to the FSBA office by September 1, 2015.*

BACKGROUND INFORMATION

This is an annual appointment that, from this point forward, will occur in June of each year instead of November. The change is due to a revision in the FSBA Bylaws. The Board members appointed in November, 2015, were Joe Arnold as representative and Malissa Morgan as alternate representative.

RECOMMENDED BY:

  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **MEAL PRICING**  
**DATE:** July 30, 2015

RECOMMENDATION:

That the following meal prices be approved for all schools for the 2015-16 school year and that the plan shown below to meet the Paid Lunch Equity requirement of the Department of Agriculture for full price meals be approved:

Breakfast Meals

Students	No Charge
Adults	\$3.25

Lunch Meals

	<u>Full Price</u>	<u>Reduced Price</u>
Students:		
PK-5 <sup>th</sup> Grade	\$1.75	\$0.40
6 <sup>th</sup> -12 <sup>th</sup> Grade	\$2.00	\$0.40
Adults	\$3.25	N/A


Plan to Meet Paid Lunch Equity

2015-16: No increase in meal prices  
2016-17: \$0.20 increase in both elementary and secondary meal price  
2017-18: No increase in meal price  
2018-19: \$0.10 increase in both elementary and secondary meal price  
2019-20: No increase in meal price  
2020-21: \$0.10 increase in both elementary and secondary meal price

BACKGROUND INFORMATION:

Supporting documentation for meal pricing is on file in the Food Service Office for public review upon request.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board

**FROM:** Ken Kenworthy, Superintendent of Schools

**SUBJECT: APPOINTMENT OF INSTRUCTIONAL PERSONNEL ON ANNUAL CONTRACT**

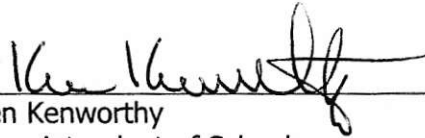
**DATE:** July 30, 2015

RECOMMENDATION:

That the following Instructional personnel be appointed for the 2015-16 school year on Annual Contract:

Central Elementary School  
Prichard, Taylor

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**TO:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **APPOINTMENT OF DISTRICT ADMINISTRATIVE PERSONNEL**  
**DATE:** July 30, 2015


RECOMMENDATION:

That the following District Administrative Personnel be appointed for the 2015-16 fiscal year:

<u>Name</u>	<u>Position</u>
Ard, Joni	Assistant Superintendent for Administrative Services
Barrett, Brian	Director of Operations
Bell, Lisa	Supervisor of Food Service
Branham, Michelle	Coordinator of Instructional Technology
Chandler, Pamela	School Psychologist
Coker, Wendy	Director of Exceptional Student Education
Garcia, Donna	Coordinator of Staff Development
Geeting, Renee	Assistant Superintendent for Instructional Services
Havee, Nicole	Supervisor of Transportation
Jones, Rashan	Coordinator of Network Systems
May, Shawna	Director of Information Technology
Murray, Laura	School Psychologist
Sales, Debra	School Psychologist
Stanley, Joseph	Coordinator of K-12 Accountability and Assessment
Steiert, Yolanda	Coordinator of Grants and Special Programs
Turbeville, Joi	Director of Finance

(Toni Wiersma was previously appointed as Director of Student Services on May 12, 2015.)

RECOMMENDED BY:

  
 Ken Kenworthy  
 Superintendent of Schools



**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **APPOINTMENT OF PRINCIPALS AND ASSISTANT PRINCIPALS**  
**DATE:** July 30, 2015


RECOMMENDATION:

That the following Principals and Assistant Principals be appointed for the 2015-2016 fiscal year:

<u>Name</u>	<u>Position</u>
Brewer, Andy	Principal, Yearling Middle School
Downing, Sean	Principal, Osceola Middle School
Downing, Tracy	Principal, South Elementary School
Koff, Matt	Principal, Seminole Elementary School
Lundy, Leslie	Principal, Everglades Elementary School
McAllister, Vanessa	Principal, Central Elementary School
McCoy, Pat	Principal, North Elementary School
Revels, Carol	Senior Administrator, Okeechobee High School/Freshman Campus
Weigum, Randal	Principal, Okeechobee Achievement Academy
Ball, Billy	Assistant Principal, Everglades Elementary School
Ellinger, Erin	Assistant Principal, Seminole Elementary School
Hays, Jody	Assistant Principal, Osceola Middle School
Lewis, Margaret	Assistant Principal, Central Elementary School
Robinson, Tuuli	Assistant Principal, North Elementary School
Van Camp, Bryan	Assistant Principal, Okeechobee High School/Freshman Campus
Wise, Sherry	Assistant Principal, Okeechobee High School

(Dylan Tedders was previously appointed as Principal, Okeechobee High School on June 9, 2015.)

RECOMMENDED BY:

  
 Ken Kenworthy  
 Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **REVISIONS TO PERSONNEL ALLOCATIONS FOR 2015-16**  
**DATE:** July 30, 2015


RECOMMENDATION:

That the Board approve the following revisions to personnel allocations for the 2015-16 fiscal year:

Non-Instructional Personnel

<u>Action</u>		<u>#</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
<u>Add</u>	<u>Delete</u>				
	✓	1	Paraprofessional, Title I	Everglades Elementary School	08-10-2015
	✓	1	Paraprofessional, Title I	Seminole Elementary School	08-10-2015

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools


**TO:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **EMPLOYMENT OF PERSONNEL**  
**DATE:** July 30, 2015

RECOMMENDATION:

That the following personnel be employed:

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Borcherding, Lindsey (Out of Field)	Teacher, Math	Osceola Middle School	08-06-2015
Borcherding, Luke (Out of Field)	Teacher, ESE	Yearling Middle School	08-06-2015
Davis, Emily	Teacher, ESE	Everglades Elementary School	08-06-2015
Fenner, Nicoleta	Teacher, Elementary	Seminole Elementary School	08-06-2015
Krautbauer, Kallie	Teacher, Elementary	South Elementary School	08-06-2015
Peterson, Cassandra	Teacher, Math	Okeechobee High School	08-06-2015
Roehm, Bonnie	Bookkeeper	North Elementary School	07-01-2015
Ronkko, Debra	Teacher, Elementary	Everglades Elementary School	08-06-2015

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools


**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT**  
**DATE:** July 30, 2015

RECOMMENDATION:

That resignations for the following personnel be accepted:

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Del Campo, Carlos	Bus Driver	Transportation	06-08-2015
Roberts, Kristin	Teacher, Science	Osceola Middle School	06-10-2015
Schoonmaker, Sandra	Paraprofessional	Yearling Middle/Osceola Middle	06-10-2015

RECOMMENDED BY:

  
Ken Kenworthy  
Superintendent of Schools


**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **TRANSFER OF PERSONNEL**  
**DATE:** July 30, 2015

RECOMMENDATION:

That the following personnel transfers be approved:

<u>Name</u>	<u>Transfer From</u>	<u>Transfer To</u>	<u>Effective Date</u>
Arnold, Shannon	Aide, ESE Guidance Clerical Okeechobee High School	Aide, ESE Guidance Clerical Seminole Elementary School	08-10-2015
Baum, Kathleen	Guidance Counselor Central Elementary School	Counselor, ESE Exceptional Student Education	08-03-2015
Betts, Brenda	Teacher, Elementary South Elementary School	Teacher, Elementary North Elementary School	08-10-2015
Huff, Andrea	Teacher, Elementary South Elementary School	Teacher, Elementary North Elementary School	08-10-2015
Streelman, Emily	Teacher, Basic Everglades Elementary School	Teacher, Math/Science Coach Districtwide	08-10-2015
Walpole, Kathy	Teacher, Elementary Central Elementary School	Teacher, Elementary North Elementary School	08-10-2015

RECOMMENDED BY:

  
 Ken Kenworthy  
 Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** LEAVE REQUEST  
**DATE:** July 30, 2015

RECOMMENDATION:

That the following leave of absence be approved:

<u>Name</u>	<u>School</u>	<u>Leave Type</u>	<u>From</u>	<u>Through</u>
Parrish, Shannon	Everglades Elementary School	Personal Without Pay	08-10-2015	06-07-2016

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools



**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **PAYMENTS TO PERSONNEL**  
**DATE:** July 30, 2015

RECOMMENDATION:

That the Board approve the following payments to personnel:

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
20 Teachers OHS, OHS/FC, OAA	Review & Write Interim Assessments	\$13.50 Per Hour	32 Hours Each 7/28/15-7/31/15	#1623 – Special Needs
3 Teachers OHS, OHS/FC	Algebra EOC Review	\$13.50 Per Hour	8 Hours Each 7/27/15-7/31/15	#1604 – SAI Summer School
7 Teachers North Elementary	Planning for 2015-16 Implementation of APTT (Academic Parent Teacher Teams)	\$13.50 Per Hour	24 Hours Each (3 Days)	#4631 – Title I, Part A
All Personnel Employed in 2015-16	Eligible to Work as Sub Bus Drivers, Sub Custodians, Sub Food Service Workers	Per Salary Schedule No. 1A	As Needed in 2015-16	General Funds Transportation Budget Food Service Budget
Ronda Watt	Summer Reading Program	\$20.00 Per Hour	2 Hours on 7/2/15	#4631 – Title I Schoolwide

**Note:** All professional development shall comply with provisions in the negotiated personnel contracts.

RECOMMENDED BY:

  
 Ken Kenworthy  
 Superintendent of Schools

**To:** The Okeechobee County School Board

**FROM:** Ken Kenworthy, Superintendent of Schools

**SUBJECT: MEMORANDUM OF AGREEMENT WITH VISITING NURSE ASSOCIATION PLUS**

**DATE:** July 30, 2015

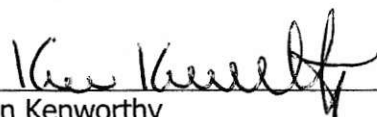
RECOMMENDATION:

That the Board approve a Memorandum of Agreement with Visiting Nurse Association Plus for nursing services effective August 1, 2015, through July 31, 2016.

BACKGROUND INFORMATION:

This is a renewal agreement with no changes from last year's agreement. It provides a skilled nurse at the rate of \$49.00 per hour for an Exceptional Student Education (ESE) student. The nurse will perform physical assessments, suctioning of tracheotomy, and administering of medications. The cost of services will be covered by District funding. The agreement is included in Board member agendas and is available upon request from the Coordinator of Exceptional Student Education.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools



**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **MEDICAID DIRECT SERVICES AGREEMENT**  
**DATE:** July 30, 2015

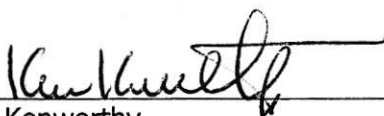
RECOMMENDATION:

That the Board approve an agreement with Seminole County School District for Medicaid data management and reimbursement for the 2015-16 fiscal year.

BACKGROUND INFORMATION:

This is a renewal agreement with no changes to services or rates. Seminole County School District will provide assistance in gathering district specific rates that will be used to calculate the District's share of Administrative Medicaid reimbursement. The agreement is included in Board member agendas and is available upon request from the Coordinator of Exceptional Student Education.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **AGREEMENT WITH MARTHA'S HOUSE, INC.**  
**DATE:** July 30, 2015

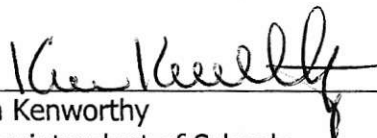
RECOMMENDATION:

That the Board approve an agreement with Martha's House, Inc., for student mental health services effective August 1, 2015, through July 31, 2016.

BACKGROUND INFORMATION:

This is a renewal agreement with no changes. Martha's House, Inc. will provide individual and group counseling and educational group services for non-Medicaid students. There is no charge to the District or students. The schools are asked to provide space, referrals and to gain parent permission. The agreement is included in Board member agendas and is available upon request from the Coordinator of Exceptional Student Education.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools