I. Call to Order

Call to Order: Chairman Arnold

Present: District 1 – Joe Arnold, Chairman

District 2 – Malissa Morgan

District 3 – Gay Carlton, Vice Chairman

District 4 – India Riedel District 5 – David Williams

Ken Kenworthy, Superintendent of Schools

Tom Conely, School Board Attorney

Invocation: Gwen Livatt, St. Stephens AME Church Pledge of Allegiance: Led by Chairman Arnold

II. Opening Items

Student Recognition

- ★ 2014-15 FFA State President & 2014 Outstanding District Officer
- ★ 2014 FFA Extemporaneous Speaking Competition

Staff Recognition

* Retirements

- Kathleen McGee, Language Arts Teacher, Yearling Middle School, 27 Years
- Joanna Norris, Crisis Counselor, Exceptional Student Education, 27 Years
- Debra Ronkko, 3rd Grade Teacher, Everglades Elementary School, 32 Years
- Foursight Jackson, Custodian I, Okeechobee High School, 29 Years
- Jane Sills, Food Service Assistant, Osceola Middle School, 34 Years

III. Approval of Minutes

Minutes of July 22, 2014

Motion:	Gay Carlton
Second:	Malissa Morgan
Vote:	5-0 In Favor

Minutes of July 23, 2014 – Employment Termination Hearing

Motion:	Gay Carlton
Second:	David Williams
Vote:	5-0 In Favor

IV. Items for Action

Chairman Arnold asked if there were any changes, additions, or deletions to the *Items for Action*. Superintendent Kenworthy requested addition of the following items:

E.	Reappointment of Non-Instructional PersonnelPage 4a
F.	Appointment of Instructional Personnel on Annual Contract
G.	Appointment of District Administrative Personnel
H.	Revisions to Personnel Allocations for 2014-15Page 4d

Tom Conely, School Board Attorney, request the addition of the following:

I. Order Denying Respondent's Motions To Compel Discovery, To Compel Discovery To Second Request to Produce; and To Continue Final Hearing

Motion to Add Items E,F,G,H,I:	Gay Carlton
Second:	India Riedel
Vote:	5-0 In Favor

A. AMENDMENT OF BOARD POLICY 5.40 STUDENT CONTROL

Superintendent's Recommendation: That the Board approve amendment of Board Policy 5.40 Student Control (Code of Student Conduct).

Motion:	Malissa Morgan		
Second:	Gay Carlton		
Discussion/Additional Information	Superintendent Kenworthy stated that the revisions are mainly due to legislative changes and an effort to make the <i>Code of Conduct</i> more user friendly for students and parents. Also, School Board review of the District's corporal punishment policy, included in the <i>Code</i> , is required every three (3) years by statute. Revisions include:		
	 Addition of Discipline Offense Code Chart to assist in parent/guardian understanding of codes listed on discipline referrals. The chart will also assist school-based staff in assigning codes when recording them in the student database. Addition of language regarding recent legislative changes in prohibition of hazing to apply to grades 6-12. Addition of language regarding recent legislative changes that now include direction on addressing incidents of simulating a firearm or weapon while playing or wearing clothing or accessories that depict firearms, weapons or express an opinion regarding a right guaranteed by the Second Amendment to the U.S. Constitution. Formatting/Grammatical Changes. 		
Vote:	5-0 In Favor		

The School Board of Okeechobee County, Florida, hereby certifies that pursuant to a legal notice, a meeting for public hearing was held in Room 303 of the School Board Administrative Office, 700 S.W. 2nd Avenue, at 6:00 p.m. in the City of Okeechobee on the 12th day of August, 2014, for the purpose of discussing adoption of Board Policy 5.40 <u>Student Control</u> (*Code of Student Conduct*). The Board further certifies that it remained in session until 6:50 p.m. and there appeared no one at said hearing to oppose or discuss this policy change.

B. <u>ADVERTISEMENT TO AMEND BOARD POLICY 8.25 PROCEDURES TO IMPLEMENT SAFE OPERATIONS OF DISTRICT-OWNED SCHOOL BUSES</u>

Superintendent's Recommendation: That the Board approve advertisement to amend Board Policy 8.25 Procedures to Implement Save Operations of District-Owned School Buses.

Motion:	India Riedel
Second:	Malissa Morgan
Discussion/Additional Information	Superintendent Kenworthy explained that revisions to the policy are recommended to reflect current practice and to delete consequences for driving infractions that are no longer used. Also, visibility is given to point that more serious driving offenses could result in employment termination. The policy also outlines disqualifications for applicants for all district-owned vehicles.
Vote:	5-0 In Favor

C. School Starting and Dismissal Times for 2014-15

Superintendent's Recommendation: That the Board approve the starting and dismissal times for students for the 2014-15 school year as follows:

	Starting Time	Ending Time
South Elementary School	8:10 a.m.	3:50 p.m.
All Other Elementary Schools	8:10 a.m.	2:50 p.m.
Middle Schools	8:55 a.m.	3:35 p.m.
Okeechobee Freshman Campus	7:15 a.m.	1:50 p.m.
Okeechobee High School	7:00 a.m.	2:10 p.m.
Okeechobee Achievement Academy	7:15 a.m.	1:50 p.m.
Pre-K	8:10 a.m.	2:50 p.m.

Motion:	India Riedel	
Second:	Malissa Morgan	
Vote:	5-0 In Favor	

D. LICENSE AGREEMENT FOR FLORIDA INTERIM ASSESSMENT ITEM BANK AND TEST PLATFORM

Superintendent's Recommendation: That the Board approve a License Agreement with the Florida Department of Education for access to the Florida Interim Assessment Item Bank and Test Platform (IBTP).

Motion:	India Riedel
Second:	Gay Carlton
Discussion/Additional Information	Superintendent Kenworthy explained that this agreement and access to the Florida Interim Assessment Item Bank and Test Platform will allow the District to construct its own End of Course exams. There is no charge for this license.
Vote:	5-0 In Favor

E. REAPPOINTMENT OF NON-INSTRUCTIONAL PERSONNEL

Okeechobee Achievement Academy

Superintendent's Recommendation: That the following personnel be reappointed for the 2014-15 school year:

Murphy, Elaine

Paraprofessional

Motion:	India Riedel	
Second:	David Williams	
Vote:	5-0 In Favor	

F. APPOINTMENT OF INSTRUCTIONAL PERSONNEL ON ANNUAL CONTRACT

Superintendent's Recommendation: That the following instructional personnel be appointed for the 2014-15 school year on Annual Contract.

Osceola Middle School Gagliardi, Christina

Motion:	Malissa Morgan	
Second:	Gay Carlton	
Vote:	5-0 In Favor	

G. APPOINTMENT OF DISTRICT ADMINISTRATIVE PERSONNEL

Superintendent's Recommendation: That Michelle Branham be appointed as Coordinator of Instructional Technology, effective August 7, 2014, for the 2014-15 fiscal year.

Motion:	India Riedel	
Second:	Malissa Morgan	
Vote:	5-0 In Favor	

H. REVISIONS TO PERSONNEL ALLOCATIONS FOR 2014-15

Superintendent's Recommendation: That the Board approve the following revisions to personnel allocations for the 2014-15 fiscal year:

Non-Instructional Personnel

Act	ion				0)11
<u>Add</u>	Delete	# Position		Location	Effective Date
	✓	1	Custodian II	Osceola Middle School	08-13-2014
✓		1	Custodian II	Okeechobee Achievement Academy	08-13-2014
	✓	1	Assistant Manager, Food Service	Okeechobee Achievement Academy	08-13-2014
	✓	1	Food Service Assistant	Osceola Middle School	08-13-2014
✓		1	Food Service Assistant	Okeechobee Achievement Academy	08-13-2014

Motion:	Gay Carlton	
Second:	David Williams	
Vote:	5-0 In Favor	

I. ORDER DENYING RESPONDENT'S MOTIONS TO COMPEL DISCOVERY, TO COMPEL DISCOVERY TO SECOND REQUEST TO PRODUCE; AND TO CONTINUE FINAL HEARING

Board Attorney's Recommendation: That the Board deny three (3) pending motions in the Tom Bonasera case and authorize the Board Chairman to execute an order to that effect. The three motions in consideration were filed by Mr. Bonasera's attorney and provided for the Board by Mr. Conely. They are:

- Motion to Compel Discovery dated August 6, 2014
- Motion to Compel Discovery to Second Request to Produce dated August 7, 2014
- Motion to Continue Final Hearing dated August 8, 2014

Discussion/Additional	Mr. Conely also provided the Board with a copy of the Petitioner's
Information	Response to these motions and discussion by the Board and
	Mr. Conely followed.
Motion:	David Williams
Second:	Gay Carlton
Vote:	5-0 In Favor

V. Consent Agenda

Chairman Arnold asked if there were any changes, additions, or deletions to the *Consent Agenda*. Superintendent Kenworthy requested that the following items be pulled for replacement and separate consideration:

Α.	Employment of Personnel	Page 5
	Employment of Temporary Personnel	•
C.	Resignation, Termination, and Suspension of Employment	Page 7
	Transfer of Personnel	

Motion To Approve Remainder of Consent Agenda:	David Williams
Second:	Gay Carlton
Vote:	5-0 In Favor

E. SUBSTITUTE TEACHERS FOR 2014-15

The following were approved as a Substitute Teachers for the 2014-15 school year:

Alexander, Anice	111	Gomez, Amanda		O'Neal, Erin	1
Alexander, Maurice	111	Gonzalez-Groso, Ibis	Ш	Overstreet, Shaun	II
Armstrong, Krystal	111	Grant, Tremeca	ll l	Palmer, George	111
Attaway, Glenn		Griesemer, Brandon	1	Pellan, Sharon	
Bales, Pamela		Gurganious, Pamela	1	Pickett, Bonnie	111
Bartlett, Linda Kay		Harlow, Peggy	111	Quinlin, Brett	
Blitch, Norma	1	Harwas, Oliver	111	Radebaugh, Dean	1
Boggs, Richard	111	Helton, Robert	- 11	Radford, Stacia	T
Booker, Eyvonne		Higgins, Caitlan	- 11	Rawls, Crystal	111
Boon, Jack		Hoglo, Kimberley		Riles, Demetre	11
Bosworth, Katrina		Hoover, Jenny	111	Rodriguez, Maria	
Breaux, Deanna	Ш	Hope, Marilyn	111	Rothrock, Teresa	
Burford, Dawn		Hortman, Carol		Rucks, Amanda	
Burnham, Jamie	l II	Hubert, Roland	111	Rudd, Maureen	111
Butler, Jamie	l II	Huddleston, Mary-G4S only	- 11	Sanders, Michelle	11
Childers, Mildred	1	Jones, Jimmeria		Santangelo, Jennifer	II
Christian, Jessica	11	Lefevre, Heidi	TI.	Sapp, Samantha	[]]
Clark, Sherry		Leon, Maria	111	Scott, Brenda	
Close, Byron	11	Licata, Frank	II	Shockley, Anna	- 11
Coffey, Whitney	111	Lopez, Shayne		Simmons, Daniel	111
Daniel, Dawn	1	Maggio, Christina	11	Smith, Susan	111
Daniels, Cheryl		Marquis, Jennifer	111	Starnes, Ashley	[]]
Dean, Linda	111	Martinez, Linda	III	Stripling, Shannon	
Delagall, Charlotte	111	McClanahan, Donna	1	Stutsman, Evelyne	- 11
Delagall, Tony S.	III	McCreedy, Robert	III	Tumoszwicz, Heather	11
Dodson, Sharon	I	McKane, Kasey	II	Varson, Carolyn	- 1
DuBose, Margaret	111	McKee, Ryan	Ш	Vensel, Frances	111
Dulanski, Kathryn		McKinley, Laura	III	Viens, Zachary	111
Evans, Karen	111	Miller, Kristi	П	Walker, Candice	111
Ferguson, Cecilia	111	Moore, Heidi	111	Walker, Paul	111
Forde, Travis	111	Morris, Eureka	II	Warthen, Tesa	- 11
Fowler, James	111	Myers, Jeanne	1	Wasson, Lydia	III
Freeman, Veronica	1	Nielson, Faith		Wendt, Brian	- 11
Gagliardi, Christina	111	Nieto, Ricardo	11	Widdifield, Delores	
Gaucin, Caitlyn	11	Nipper, Sharon	111	Zeller, Marguerite	111
Gilliland, Anna		O'Connor, Patricia			

Rank I – Less than 60 college credit hours

Rank II – 60 or more college credit hours

Rank III - Bachelor's degree or higher

F. PAYMENTS TO PERSONNEL

Name/Group	Purpose	Rate of Pay	Time Period (Maximum)	Funding Source
35 Teachers Central Elementary	Vertical Teaming to Facilitate Implementation of Florida Standards Road Mapping	\$13.50 Per Hour	7 Hours Each 8/11/14	#4531 – Title I, Part A
Mayra Talavera	Spanish Translation of Documents	\$12.00 Per Hour	40 Hours in 2014-15	Student Services (9020)
43 Teachers Seminole Elementary	Florida Standards Roadmap Planning	\$13.50 Per Hour	16 Hours Each	#4531 – Title I, Part A
All Personnel Employed in 2014-15	Eligible to Work at School Athletic Program Events	Per Salary Schedule No. 34	As Needed in 2014-15	As Budgeted by Schools

Name/Group	Purpose	Rate of Pay	Time Period (Maximum)	Funding Source
All Personnel Employed in 2014-15	Eligible to Work as Sub Bus Driver, Sub Custodians, Sub Food Service Workers	Per Salary Schedule No. 1A	As Needed in 2014-15	General Funds Transportation Budget Food Service Budget
All Instruc. Personnel Employed in 2014-15	Eligible to Work as Homebound and/or Homebased Teachers	\$20.00 Per Hour	As Needed in 2014-15	ESE Operating Budget
Ana Waldron	Assist Migrant Students and Families with Translation	\$12.00 Per Hour	30 Hours	#4517 – Title I Migrant
All Instruc. Personnel Employed in 2014-15	Eligible to Work as Homebound and/or Homebased Teachers	\$20.00 Per Hour	25 Hours Per Week (Combined Total)	ESE Operating Budget
Hearing Impaired Interpreters	Assist Hearing Impaired Students During After School Activities	\$12.00 Per Hour	80 Hours Combined Total in 2014-15 (Approx.)	#4549 – IDEA Part B (\$2,000.00 Approx. Total)
Mayra Talavera	Spanish Translation of ESE Documents and Reports	\$12.00 Per Hour	240 Hours in 2014-15 (Approx.)	#4549 – IDEA Part B
Teachers Paraprofessionals Guidance Counselors Deans Staffing Specialists Teachers on Sp. Assign. Assistant Principals	Attend ESE-Related Professional Development in 2014-15	Instructional \$13.50 Per Hour Non-Instructional \$8.00 Per Hour	40 Hours Each In 2014-15	#4549 – IDEA Part B (3,200.00 Approx. Total) #4542 – IDEA Pre-K (1,000.00 Approx. Total) ESE Operating Budget (\$1,000.00 Approx. Total)
Teachers Staffing Specialists Guidance Counselors Deans Teachers on Sp. Assign. Assistant Principals	Student Mentoring of Check & Connect Preparation and Monitoring	\$20.00 Per Hour	20 Hours Each In 2014-15	#1511 – Check & Connect

Note: All professional development shall comply with provisions in the negotiated personnel contracts.

G. BONUS FOR ADVANCED PLACEMENT TEACHERS

The Advanced Placement teachers listed below were granted a bonus of \$50.00 for each student taught by the Advanced Placement teacher in each Advanced Placement course who received a score of 3 or higher on the College Board Advanced Placement examination in the 2013-14 school year per Florida Statute 1011.62(n)(1).

Enrico, Jon	\$250.00	
LaFlam, Clint	\$150.00	
Leidy, James	\$700.00	
Matchett, Eddie	\$150.00	
Nichols, Scott	\$900.00	
Quam, Barbara	\$900.00	
Reister, Wendy	\$200.00	
Szentmartoni, Samantha	\$400.00	

H. APPOINTMENT OF EXPULSION HEARING OFFICERS FOR THE 2014-15 SCHOOL YEAR

The Board approved the following personnel to serve as hearing officers to conduct expulsion hearings for the 2014-15 school year:

- Renée Geeting, Assistant Superintendent for Instructional Services
- Joni Ard, Assistant Superintendent for Administrative Services
- Andy Brewer, Principal, Yearling Middle School
- Mike Radebaugh, Principal, South Elementary School

1. COOPERATIVE AGREEMENT WITH THE OKEECHOBEE EDUCATIONAL FOUNDATION, INC.

The Board approved an agreement with the Okeechobee Educational Foundation, Inc. for the 2014-15 fiscal year for the operation of the Positive Empowerment Program.

J. AGREEMENT WITH NORTH EAST FLORIDA EDUCATIONAL CONSORTIUM (NEFEC) FOR VIRTUAL INSTRUCTION PROGRAM

The Board approved an agreement with the District School Board of Putnam County on behalf of the North East Florida Educational Consortium (NEFEC) to provide Virtual Instruction Program Services effective July 1, 2014, through June 30, 2015.

K. TITLE III, PART A, ENGLISH LANGUAGE ACQUISITION GRANT APPLICATION

The Board approved the Title III, Part A, English Language Acquisition Grant application in the amount of \$106,020.95, plus \$20,000.00 roll forward funds, for the 2014-15 project year.

L. 2014-15 INCOME ELIGIBILITY GUIDELINES FOR FREE AND REDUCED PRICE MEALS

The Federal Income Eligibility Guidelines for the 2014-15 school year as determined by USDA for the Child Nutrition Program were accepted.

M. 2014-15 MEAL PRICING

The following meal prices were approved for all schools for the 2014-15 school year:

	Full Price	Reduced Price
Breakfast Meals Student	\$1.75	\$0.30
Lunch Meals Students: PK through 5th Grade 6th through 12th Grade	\$1.75 \$2.00	\$0.40 \$0.40
Adults	\$3.25	N/A

N. PROPERTY DISPOSAL LIST #1 FOR THE 2014-15 FISCAL YEAR

The items listed on Property Disposal List #1 for the 2014-15 fiscal year were declared as surplus, no longer usable for educational purposes, and to be removed from property records; and the Superintendent was authorized to donate or sell the items in accordance with state statute.

OKEECHOBEE COUNTY SCHOOL BOARD Property Disposal 2014-15 #1

<u>Property</u> <u>Number</u>	Description	Cost	Condition	School/ Cost Center
	3Com 3300 Switch Gateway Desktop Dell Desktop Plasma Cutter Powermax 600 Computer, ICS Gateway Computer Dell Desktop Dell Desktop Dell Laptop Dell Laptop Server Safari Montage Drill Rockwell Delta Band Saw Carolina Golf Cart Lexmark Printer Golf Cart Wireless Phone System Dell Computer Dell Computer Dell Computer Dell Computer	2,278.07 1,482.00 1,075.00 1,625.00 929.00 1,199.00 1,381.00 1,005.00 1,114.00 805.09 1,378.00 1,264.75 1,000.00 3,625.29 4,535.55 2,000.00 1,390.00 907.38 907.38 907.38 828.58	Obsolete	
20077 20222 20472	Dell Desktop Printer - Xerox Pressure Cleaner	828.58 2,031.70 1,409.62	Obsolete Obsolete Obsolete	OHS OHS OHS
20960	Dell Laptop	1,615.00	Obsolete	OHS

<u>Property</u> <u>Number</u>	Description	Cost	Condition	School/ Cost Center
21093	Trailer (J-lot)	5,150.20	Obsolete	OHS
3497F	Copier	8,326.00	Obsolete	EES
20594	Copier	9,208.00	Obsolete	EEŞ
1778F	Switch	1,090.71	Obsolete	IT
4594F	Switch	975.00	Obsolete	ΙΤ
18888	Switch	2,273.83	Obsolete	ĮΤ
18899	Switch	2,278.07	Obsolete	IT
19672	Switch	1,078.23	Obsolete	IT
19679	Switch	1,078.23	Obsolete	IT IT
19680 20495	Switch Gateway Laptop	1,078.23	Obsolete	IŤ IT
20495 2961F	Gateway Laptop Gateway Laptop	2,599.00 1,299.00	Obsolete Obsolete	NES
2964F	Gateway Laptop	1,299.00	Obsolete	NES
2967F	Gateway Laptop	1,299.00	Obsolete	NES
2969F	Gateway Laptop	1,299.00	Obsolete	NES
2972F	Gateway Laptop	1,299.00	Obsolete	NES
2973F	Gateway Laptop	1,299.00	Obsolete	NES
2975F	Gateway Laptop	1,299.00	Obsolete	NES
2977F	Gateway Laptop	1,299.00	Obsolete	NES
2978F	Gateway Laptop	1,299.00	Obsolete	NES
2980F	Gateway Laptop	1,299.00	Obsolete	NES
2982F	Gateway Laptop	1,299.00	Obsolete	NES
2985F	Gateway Laptop	1,299.00	Obsolete	NES
2986F	Gateway Laptop	1,299.00	Obsolete	NES
2987F	Gateway Laptop	1,299.00	Obsolete Obsolete	NES NES
2988F 2989F	Gateway Laptop Gateway Laptop	1,299.00 1,299.00	Obsolete	NES
2909F 2991F	Gateway Laptop Gateway Laptop	1,299.00	Obsolete	NES
2995F	Gateway Laptop	1,299.00	Obsolete	NES
3046F	Gateway Laptop	1,299.00	Obsolete	NES
3049F	Gateway Laptop	1,299.00	Obsolete	NES
3050F	Gateway Laptop	1,299.00	Obsolete	NES
3058F	Gateway Laptop	1,299.00	Obsolete	NES
3060F	Gateway Laptop	1,299.00	Obsolete	NES
3288F	Gateway Laptop	1,550.00	Obsolete	NES
3649F	Gateway Laptop	1,072.00	Obsolete	NES
19938	Gateway Laptop	2,749.00	Obsolete	CES
2292F	Computer Notebook	2,485.00	Obsolete	CES
2441F	GatewayComputer	859.01 2,198.00	Obsolete	CES CES
2512F 3232F	Gateway Laptop Gateway Desktop	2, 196.00 866.00	Obsolete Obsolete	CES
3232F 3287F	Gateway Desktop Gateway Laptop	1,550.00	Obsolete	CES
3331F	Gateway Laptop	1,016.00	Obsolete	CES
3411F	Gateway Laptop	866.00	Obsolete	CES
3634F	Dell Desktop	1,070.00	Obsolete	CES
3635F	Dell Desktop	1,070.00	Obsolete	CES
3818F	Dell Desktop	1,022.00	Obsolete	CES
3819F	Dell Desktop	1,022.00	Obsolete	CES
3821F	Dell Desktop	1,022.00	Obsolete	CES
3822F	Dell Desktop	1,022.00	Obsolete	CES
3908F	Dell Laptop	1,548.00 1,548.00	Obsolete Obsolete	CES CES
3911F 4024F	Dell Laptop Dell Desktop	1,005.00	Obsolete	CES
4024F 4030F	Dell Desktop	1,005.00	Obsolete	CES
4040F	Dell Desktop	1,005.00	Obsolete	CES
4117F	Dell Desktop	1,293.00	Obsolete	CES
4118F	Dell Desktop	1,293.00	Obsolete	CES
4119F	Dell Desktop	1,293.00	Obsolete	CES
4121F	Dell Desktop	1,293.00	Obsolete	CES
4122F	Dell Desktop	1,293.00	Obsolete	CES
4123F	Dell Desktop	1,293.00	Obsolete	CES
4125F	Dell Desktop	1,293.00	Obsolete	CES
2155F	Gateway Computer	1,482.00	Obsolete	YMS
2375F	Gateway Computer	1,280.39	Obsolete	YMS
2656F	Gateway Computer Gateway Computer	801.00 801.00	Obsolete Obsolete	YMS YMS
2661F 2868F	Dell Computer	2,499.00	Obsolete	YMS
3554F	Dell Desktop	1,003.00	Obsolete	YMS
3773F	Dell Laptop	2,074.00	Obsolete	YMS
3826F	Deli Desktop	1,022.00	Obsolete	YMS
5627F	Dell Laptop	805.09	Obsolete	YMS
5634F	Dell Laptop	805.09	Obsolete	YMS

<u>Property</u> Number	Description	Cost	Condition	School/ Cost Center
5653F	Dell Laptop	805.09	Obsolete	YMS
5683F	Dell Laptop	805.09	Obsolete	YMS
6046F	Promethian Board	2,514.70	Obsolete	YMS
6304F	Dell Laptop	1,338.35	Obsolete	YMS
19522	Dell Computer	908.00	Obsolete	YMS
19524	Dell Computer	908.00	Obsolete	YMS
19546	Baritone	1,385.00	Obsolete	YMS
20138	Riso Copier	4,246.25	Obsolete	YMS
20390	Gateway Laptop	2,548.00	Obsolete	YMS
20835	Dell Laptop	2,068.00	Obsolete	YMS
20841	Dell Laptop	2,068.00	Obsolete	YMS
21624	Touch Screen	1,738.50	Obsolete	YMS

Total \$173,041.43

O. WARRANT REGISTER FOR JULY, 2014

The Board approved the Warrant Register for July, 2014 as follows:

General Disbursement Account – Warrants #151792 thru #152055

Operating General Fund	\$ 1,179,342.94
Federal Programs Fund	656,088.15
Food Service Fund	58,456.01
Capital Improvement Fund	78,092.85
Total	\$ 1.971.979.95

Items Pulled for Replacement

A. <u>EMPLOYMENT OF PERSONNEL</u>

Superintendent's Recommendation: That the following personnel be employed:

<u>Name</u>	Position	School or Center	Effective Date
Bowen, Jennifer (Out of Field)	Teacher, VE	Yearling Middle School	08-08-2014
Gomez, Jennifer	Teacher, Elementary	South Elementary School	08-08-2014
Harper-Kyle, Lori	Teacher, Reading	Okeechobee High School	08-08-2014
Hedrick, Nicole	Teacher, Elementary	Central Elementary School	08-08-2014
Hofheinz, Amanda	Teacher, Elementary	Seminole Elementary School	08-08-2014
Hoppe, Jessica	Teacher, Elementary	South Elementary School	08-08-2014
Huff, Andrea	Teacher, Elementary	South Elementary School	08-08-2014
McCall, Joshua	Teacher, Science	Okeechobee High School	08-08-2014
Pereira, Addys	Teacher, Elementary	Seminole Elementary School	08-08-2014
Peterson, Cassandra	Teacher, Math	OHS/Freshman Campus	08-08-2014
Renfranz, Kaitlyn	Teacher, Elementary	Seminole Elementary School	08-08-2014
Stuart, David	Teacher, Math/Science	OHS/Freshman Campus	08-12-2014
Swant, Eric (Out of Field)	Teacher, Language Arts	Yearling Middle School	08-08-2014
Thacker, Sydney	Teacher, ESE Pre-K	Okeechobee Achievement Academy	08-08-2014

Motion:	Gay Carlton	
Second:	David Williams	
Vote:	5-0 In Favor	

B. <u>EMPLOYMENT OF TEMPORARY PERSONNEL</u>

Superintendent's Recommendation: That the following temporary personnel be employed as needed:

<u>Name</u>	Position	Effective Date
Marker, Bernard	Sub Custodian	07-28-2014
Pollard, Nate	Assistant JV Football Coach (Spring	03-01-14

Motion:	Gay Carlton	
Second:	India Riedel	
Vote:	5-0 In Favor	

C. RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT

Superintendent's Recommendation: That resignations for the following personnel be accepted:

Name	<u>Position</u>	School or Center	Effective Date
Bartfield, Catherine	Interpreter	Exceptional Student Education	08-18-2014
Chandler, Darlene (Retirement)	Secretary	Exceptional Student Education	06-30-2014
Fralix, Johnnie Ruth (Retirement)	Secretary	District Office	11-03-2014
Paulson, Mary (Retirement)	Assistant Principal	South Elementary School	10-01-2014

The resignation of Vanessa Brasino, Teacher, Elementary, Seminole Elementary School, was accepted with prejudice effective June 11, 2014, due to lack of sufficient notice.

The resignation of Judith Jones, Teacher, Elementary, Central Elementary School, was accepted with prejudice effective June 11, 2014, due to lack of sufficient notice.

The resignation of Jennifer Leleszi, Teacher, Math, Freshman Campus, was accepted with prejudice effective June 11, 2014, due to lack of sufficient notice.

The resignation of Ashley Monks, Teacher, Art, Okeechobee High School, was accepted with prejudice effective June 11, 2014, due to lack of sufficient notice.

Motion:	India Riedel	
Second:	Gay Carlton	
Vote:	5-0 In Favor	

E. TRANSFER OF PERSONNEL

Superintendent's Recommendation: That the following personnel transfers be approved:

<u>Name</u>	<u>Transfer From</u>	Transfer To	Effective Date
Eldred, Amie	Teacher, Elementary South Elementary School	Teacher, Elementary North Elementary School	08-12-2014
Ernst, Todd	Custodian II Osceola Middle School	Custodian II Okeechobee High School	07-21-2014
Kielbasa, Deanna	Teacher, Giftèd Okeechobee Achievement Academy	Teacher, Gifted Seminole Elementary School	08-12-2014
LaPointe, Michelle	Teacher, Elementary Osceola Middle School	Teacher, Elementary South Elementary School	08-12-2014
Maciejewski, Nicole	Teacher, Elementary Osceola Middle School	Teacher, Elementary Central Elementary School	08-12-2014
Murphy, Morgan	Teacher, Elementary Osceola Middle School	Teacher, Elementary Central Elementary School	08-12-2014
Neafsey, Stephen	Teacher, Art Osceola Middle School	Teacher, Art Okeechobee High School	08-12-2014
Sanders, Alison	Teacher, Elementary Osceola Middle School	Teacher, Elementary Central Elementary School	08-12-2014
Trent, Sheri	Teacher, Math Okeechobee High School	Teacher, Elementary South Elementary School	08-12-2014
Wheeler, Greta	Assistant Manager, Food Service Okeechobee Achievement Academy	Assistant Manager, Food Service Central Elementary School (Involuntary Transfer)	08-13-2014

Motion:	India Riedel	
Second:	Gay Carlton	
Vote:	5-0 In Favor	

VII. Information Items

A. SUPERINTENDENT

- Reminder: The Back to School Pep Rally will be held tomorrow at 8:15 in the Okeechobee High School Gym. The featured speaker is Dorina Sackman, 2013-14 Florida Teacher of the Year.
- There are currently nine (9) instructional vacancies. It may be necessary to use substitutes to start school so that the right teachers can be found for the positions.
- ACT results from last year have been received, and there was improvement in every area
 except math. The District's top students are doing well when compared to the rest of the
 state, outscoring the state average in math and science.
- Open House will take place this Thursday. Times are: 5:00-7:00 p.m. for Elementary Schools; 6:00-8:00 p.m. for Middle Schools and Okeechobee Achievement Academy; and 7:00-9:00 p.m. for Okeechobee High School and Freshman Campus.

B. SCHOOL BOARD MEMBERS

- Malissa Morgan Ms. Morgan stated that she is looking forward to the Back To School Pep Rally in the morning.
- Gay Carlton The Retired Teachers Association is selling raffle tickets for a quilt donated by the quilters at Peace Lutheran Church. The Big Brothers Big Sisters is planning a Bowling for Kids' Sake fund raiser. Please contact Ms. Carlton if interested in forming or sponsoring a team.
- Joe Arnold Mr. Arnold stated that he is looking forward to Open House and the first day of school. The football/athletic program will be published soon, and he plans to bring information to the Board for their annual ad.

C. SCHOOL BOARD ATTORNEY

- Tom Conely Mr. Conely thanked the board for their consideration and action on a proposed order that he brought to them in the Bonasera case.
- D. PUBLIC NONE

VIII. Adjournment

There being no further business to discuss, on a motion by Gay Carlton, seconded by Malissa Morgan, the Board adjourned at 6:50 p.m. The final public hearing for millage rates and the budget will be held at 6:00 p.m. on Tuesday, September 9, 2014. All meetings will be held at 700 S.W. 2nd Avenue, Okeechobee, Florida.

OKEECHOBEE COUNTY SCHOOL BOARD

Cres

Joe Arnold Chairman

Ken Kenworthy

Superintendent of Schools