

I. Call to Order

Call to Order: Chairman Holcomb

- Present: District 1 – Joe Arnold
 District 2 – Malissa Morgan
 District 3 – Dixie Ball, Vice Chairman
 District 4 – Amanda Fuchswanz
 District 5 – Jill Holcomb, Chairman

 Ken Kenworthy, Superintendent of Schools
 Tom Conely, School Board Attorney

Invocation: Doug Ryan, Pastor, Treasure Island Baptist Church
 Pledge of Allegiance: Led by Chairman Holcomb

II. Opening Items

Board Recognition

- ★ FSBA Emerging Leader – Amanda Riedel

Community Recognition

- ★ Raulerson Hospital

Student Recognition

- ★ Art in the Capitol Competition

Staff Recognition

- ★ Food for Families
- ★ Weekend Backpack Program
- ★ Focus Group Participants

-----Scheduled Recess-----

III. Request to Address Board.....Lisa Harwas, OCEA President

Ms. Harwas discussed some of the issues relating to the Union declaring impasse. Teachers work long hours, are struggling with the workload and new tasks are added each year. The District has a 9% fund balance and the Union was insulted with the District’s counter of no raise and a small bonus that will go away in one year. The Union would like to see the District offer salaries competitive to other Districts. Teachers will travel to other counties for more money. There are still classes with substitutes. Ms. Harwas stated that staff members are afraid to approach administration for fear of losing their job. Bus drivers have a hard time recruiting new drivers due to the extended probationary period. Ms. Harwas spoke about a program Heroes of Public Education, HOPE. She stated that the Union is Okeechobee’s HOPE and that staff members deserve a raise. She also stated that it is the Union’s position that staff members should be recommended for rehire by the Superintendent.

IV. Presentation of School Improvement Plans

- Sean Downing, Principal, Osceola Middle School
 Jody Hays, Principal, Yearling Middle School

V. Approval of Minutes

- Minutes of Meeting on November 14, 2017

Motion:	Joe Arnold
Second:	Malissa Morgan
Vote:	5-0 In Favor

VI. Items for Action

Chairman Holcomb asked if there were any changes, additions, or deletions to the Items for Action. There were no requests.

Approval of Items for Action:	
Motion:	Joe Arnold
Second:	Dixie Ball
Vote:	5-0 In Favor

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Okeechobee County School Board Meeting
December 12, 2017
6:00 p.m.

A.1. EXPULSION OF #18-05, 9TH GRADE STUDENT

Superintendent's Recommendation: That #18-05, a 9th grade student at Okeechobee Achievement Academy, be expelled for the remainder of the 2017-18 school year and that a final order for expulsion of this student be issued based upon the following act of misconduct and violation of the *Code of Student Conduct*:

N. Violence

2. Threat/Intimidation – A threat to cause physical harm to another which includes the elements of intent, fear, and capability.

Motion:	Joe Arnold
Second:	Amanda Riedel
Discussion/Additional Information	Toni Wiersma, Director of Student Services, stated that numerous attempts have been made to offer home education to this student. She will continue to reach out to offer services. No comment from the public.
Vote:	5-0 In Favor

A.2. EXPULSION OF #18-06, 9TH GRADE STUDENT

Superintendent's Recommendation: That #18-06, a 9th grade student at Okeechobee Achievement Academy, be expelled for the remainder of the 2017-18 school year and that a final order for expulsion of this student be issued based upon the following act of misconduct and violation of the *Code of Student Conduct*:

G. Inappropriate Conduct

2. Disruptive behavior – Disrespect, disruptive behavior and minor confrontation.
5. Conspiracy – by a student to assist any other student to violate any of these rules.

Motion:	Malissa Morgan
Second:	Amanda Riedel
Discussion/Additional Information	Toni Wiersma, Director of Student Services, stated that numerous attempts have been made to offer home education to this student. She will continue to reach out to offer services. No comment from the public.
Vote:	5-0 In Favor

B. BOARD APPOINTMENT FOR CHILDREN'S SERVICES COUNCIL

Superintendent's Recommendation: That the Board appoint a member to serve on the Children's Services Council Board of Directors.

Motion:	Joe Arnold nominated Dixie Ball. Ms. Ball accepted the nomination.
Second:	Malissa Morgan
Discussion/Additional Information	Superintendent Kenworthy stated this is an annual appointment. Last year's appointee was Jill Holcomb.
Vote:	5-0 In Favor

C. 5ESSENTIALS AGREEMENT

Superintendent's Recommendation: That the Board approve the 5Essentials Agreement for the district for the 2017-18 school year for \$1,748.00.

Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	Superintendent Kenworthy stated that participation in a survey is a requirement of the School Improvement Grant 1003(g) Cohort 4 for South Elementary School. Member Morgan asked if the District would be eligible for reimbursement of this expense. Are there any other financial commitments relating to this grant? The Superintendent said no.
Vote:	5-0 In Favor

D. BGE FINANCIAL

Superintendent's Recommendation: That the Board approve a lease purchase agreement for band instruments for Osceola Middle School with BGE Financial in the amount of \$9,545.25.

Motion:	Dixie Ball; Dixie withdrew her motion after the Superintendent pulled the item.
Second:	Amanda Riedel; Amanda withdrew her motion.
Discussion/Additional Information	Superintendent Kenworthy stated that payments will be spread over five (5) years and be paid with internal funds from Osceola Middle

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	School. Mr. Kenworthy stated that BGE works with a lot of schools to make capital purchases. The District gave each middle school funds earlier in the year to purchase additional instruments for their growing programs. This OMS purchase is in addition to District funds given earlier this year. Member Arnold asked if local vendors were given the opportunity to bid. Principal Downing said yes. Member Arnold discussed the large mark-up and asked if funding through the District would make better fiscal sense. Member Morgan stated the savings over five years might fund additional instruments. Superintendent Kenworthy asked members for clarification, did they want this purchase paid from the fund balance. Members said yes. The Superintendent asked to pull this item from the agenda to see what funds can be used. The District would pay upfront with OMS repaying the District over five years. Principal Downing said OMS has the first payment funds available in their account.
Vote:	5-0 In Favor

VII. Consent Agenda

Chairman Holcomb asked if there were any changes, additions, or deletions to the *Consent Agenda*. There were no requests.

Motion To Approve the Consent Agenda:	Dixie Ball
Second:	Joe Arnold
Vote:	5-0 In Favor

A. EMPLOYMENT OF PERSONNEL

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Clay, Ciara	Paraprofessional, Elementary	North Elementary School	11/09/2017
Harris, Jesse	Bus Driver, 6 Hr	Transportation	11/10/2017
Morani, Ruth	Custodian II	Okeechobee High School	11/07/2017
Rupe, Gail	Paraprofessional, Pre-K	Okeechobee Achievement Academy	08/03/2017
Stripling, Shannon Out of Field	Teacher, Math, M/J	Osceola Middle School	11/10/2017
Todd, Ana	Paraprofessional, ESOL	Everglades Elementary School	11/01/2017
Torres, Elisabeth	School Secretary	Yearling Middle School	08/03/2017
Villegas, Iris Juarez	Food Service, Van Driver	Food Service	11/14/2017
Wendt, Tamara Out of Field	Teacher, VE-Inclusion	Osceola Middle School	11/14/2017

To correct effective date of employment for the following originally approved November 14, 2017:

Dossey, Harriette Ann	Permanent Substitute	Food Service	10/09/2007 10/09/2017
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B. EMPLOYMENT OF TEMPORARY PERSONNEL

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Ayala, Omar	Transportation, Bus Driver, Substitute	10/27/2017
Fraser, Cameron	Custodian, Substitute	11/03/2017
Harris, Jesse	Transportation, Bus Driver, Substitute	11/01/2017
Massie, Scott	Interpreter, After School Daycare	08/10/2017
Padrick, Taylor	Okeechobee High School, Volleyball, Head Varsity Coach	07/31/2017
Riles, Demetre	Okeechobee High School, Boys Basketball, Head Varsity Coach	11/06/2017
Throop, Lauren	Osceola Middle School, Volleyball, Head Coach	08/15/2017

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C. RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Gaucin, Caitlyn	Paraprofessional, ESE	Yearling Middle School	11/07/2017
Moore-Kelly, Kerry	Teacher, Fifth	Central Elementary School	11/20/2017

That Stephanie Buis, Teacher, Math-M/J, Yearling Middle School be terminated as a probationary employee effective November 20, 2017, in accordance with Florida Statute 1012.335.

That the resignation of Melva Brewer, Bus Driver, Transportation, be accepted with prejudice effective November 8, 2017, due to lack of sufficient notice.

That the resignation of Charlene Meredith, Bus Driver, Transportation, be accepted with prejudice effective November 2, 2017, due to lack of sufficient notice.

That the resignation of Katharina Otto, Bus Driver, Transportation, be accepted with prejudice effective November 11, 2017, due to lack of sufficient notice.

D. TRANSFER OF PERSONNEL

<u>Name</u>	<u>Transfer From</u>	<u>Transfer To</u>	<u>Effective Date</u>
Collins, Samantha	Aide, ESE Guidance/Clerical South Elementary School/ Central Elementary School	Aide, ESE Guidance/Clerical North Elementary School	12/11/2017

E. LEAVE REQUESTS

<u>Name</u>	<u>School</u>	<u>Leave Type</u>	<u>From</u>	<u>Through</u>
Egli, Jason	Okeechobee High School	Personal without pay	11/01/2017	10/31/2018
Kuipers, Susan	Okeechobee High School	Short Term	11/16/2017	01/16/2018
Ratliff, Virginia	Everglades Elementary School	Personal without pay	11/06/2017	11/29/2017
Rodriguez, Claudia	Seminole Elementary School	Short Term	09/14/2017	11/17/2017
Sickels, Shelly	Seminole Elementary School	Personal without pay	11/02/2017	07/31/2018
Stephens, Mary Ruth	Transportation	Short Term	10/30/2017	02/09/2018

F. ADDITIONS TO SUBSTITUTE TEACHERS FOR 2017-18

That the following personnel be added to the Substitute Teacher List for the 2017-18 school year:

<u>Name</u>	<u>Rank</u>
Casey, Mary	III
Gaucin, Caitlyn	I
Egan, Debra (True Core Behavioral)	III
Erickson, Kaela	II
Hirst, Timothy	III
Knight, Jennifer	II
Lawson, Patrick	I
Marsh, Chasity	I
Newman, Faunae	II
Rheaume, Ansley	I
Woods, Cody	I

Rank I – Less than 60 college credit hours

Rank II – 60 or more college credit hours

Rank III – Bachelor's degree or higher

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G. PAYMENTS TO PERSONNEL

Name/Group	Purpose	Rate of Pay	Time Period (Maximum)	Funding Source
All Personnel Employed in 2017-2018	Eligible for Temporary Employment in After-School Programs/Tutorials in 2017-2018	As Determined by Each Program's Specifications and/or Salary Schedules 30 & 33	1866 – SAI (approx. \$70,000) 4817 – Title I Part C Migrant (approx. \$15,000)	
Boyett, Jacqueline	ESOL Endorsement-300 hours	\$1,000.00	November 2016- November 2017	#1837 – ESOL Training
Davis, Shannon	Initial Recruitment Bonus for Recruiting Bus Driver (JH)	\$350.00 Less Deductions	N/A/	Transportation Budget
Kinty, Aaron	ESOL Endorsement-300 hours	\$1,000.00	June 2003- November 2017	#1837 – ESOL Training
Maggio, Christina	Saturday School Middle School/High School/OAA	\$23.00 Per Hour	09/25/17-05/29/18 4 Hours Per Day	#1820 – Saturday School
Jaynes, Alaine	ESOL – 60 Hours	\$250.00	November 2017	#1837 – ESOL Training

Note: All professional development shall comply with provisions in the negotiated personnel contracts.

H. AGREEMENT WITH RAULERSON HOSPITAL FOR STUDENT CLINICAL EXPERIENCE

The Board approved an affiliation agreement with Okeechobee Hospital Inc. d/b/a Raulerson Hospital, effective December 1, 2017, through November 30, 2019, to provide clinical experience for the Okeechobee High School Nursing Assistant program.

I. TITLE III, PART A, ENGLISH LANGUAGE ACQUISITION GRANT APPLICATION

The Board approved the Title III, Part A, English Language Acquisition Grant award/application in the amount of \$112,441.38, plus \$22,000.00 roll forward funds for the 2017-18 project year.

J. MONTHLY FINANCIAL STATEMENT FOR OCTOBER, 2017

The Board approved the Monthly Financial Statement for October, 2017, and ordered them filed as public record.

K. BUDGET AMENDMENT #4 FOR OCTOBER, 2017

The Board approved Budget Amendment #4 for October, 2017.

L. WARRANT REGISTER FOR NOVEMBER, 2017

The Board approved the Warrant Register for November, 2017, as follows:

General Disbursement Account – Warrants #165794 thru #166137

Operating General Fund	\$ 1,477,212.05
Federal Programs Fund	41,386.44
Food Service Fund	98,096.14
Capital Improvement Fund	<u>37,386.43</u>
Total	\$ 1,654,081.06

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VIII. Information Items

A. SUPERINTENDENT -

- Impasse Hearing is scheduled for Friday, 9:00 a.m.
- Ethics Training certificate deadline is December 31, 2017. Members were reminded to submit a copy for the District file.
- The District office will be closed for the holiday December 25, reopening January 5.
- The January Board meeting will be held Tuesday, January 16, 2018.
- The District's *Night of Stars* will be held at KOA on Friday, January 19, 2018.
- The District will be reaching out to Board members to meet with the Accreditation committee on January 21.
- Invited members to attend the renaming of the Automotive Shop at OHS in honor of Bobby Burk, former teacher. Thursday, 6:00 p.m.

B. SCHOOL BOARD MEMBERS -

- Member Arnold wished everyone a Merry Christmas and a Happy New Year.
- Member Morgan announced Toys for Tots, Saturday, 10:30-1:30.

C. SCHOOL BOARD ATTORNEY -

- Mr. Conely wished everyone a joyous holiday. He stated that it has been a tough year, but the Board and the Superintendent have done well.

D. PUBLIC – NONE

IX. Adjournment

There being no further business to discuss, on a motion by Joe Arnold, seconded by Dixie Ball, the Board adjourned at 7:30 p.m. The next regular meeting of the School Board is scheduled for 6:00 p.m. on Tuesday, January 16, 2018, at 700 S.W. 2nd Avenue, Okeechobee, Florida.

OKEECHOBEE COUNTY SCHOOL BOARD

Signature on File
Jill Holcomb
Chairman

Signature on File
Ken Kenworthy
Superintendent of Schools