



**SCHOOL BOARD OF OKEECHOBEE COUNTY**

**AGENDA FOR REGULAR MEETING  
JULY 22, 2014  
6:00 P.M.**

**Chairperson**  
Joe Arnold  
**Vice Chairperson**  
Gay Carlton  
**Members**  
Malissa Morgan  
India Riedel  
David Williams

**Vision**

*Achieving Excellence*

**Mission**

*The School District of Okeechobee County will prepare all students to be college and career ready and to possess the attitudes and values necessary to function as productive members of our society.*

**Core Values**

- *Excellence*
- *Educational Quality*
- *Equity*
- *Environment that is Safe and Secure*
- *Empowerment of all Shareholders and Partners*

**2013-14**

**Strategic Plan Goals**

1. *To Prepare Students to be College and Career Ready*
2. *To Maximize Efficient and Effective Use of Available Resources*
3. *To Empower Stakeholders through Opportunities for Meaningful Participation*
4. *To Provide a Safe and Secure Education for ALL*

**I. Call to Order**

- A. Prayer
- B. Pledge of Allegiance

**II. Approval of Minutes**

- Meeting of July 8, 2014

**III. Items for Action**

- A. Tentative Millage Rates for 2014-15 for Advertisement..... 1
- B. Tentative Budget for 2014-15 for Advertisement..... 2
- C. Resolution for Participation in the Small School District Council Consortium..... 3
- D. Appointment of Managerial Personnel ..... 4
- E. Revisions to Personnel Allocations for 2014-15 ..... 5

**IV. Consent Agenda**

- A. Employment of Personnel..... 6
- B. Resignation, Termination, and Suspension of Employment ..... 7
- C. Transfer of Personnel ..... 8
- D. Payments to Personnel ..... 9
- E. K-12 Comprehensive Reading Plan ..... 10
- F. Agreement for Educator Evaluation Training – Recalibration ..... 11
- G. Contracts for Childcare Services for Teen Parenting Program ..... 12
- H. Agreement with Suncoast Mental Health Center, Inc. .... 13
- I. Student Exchange Agreements 2014-15..... 14
- J. Annual Inspection of Existing Relocatable Buildings ..... 15

**V. Information Items:**

- A. Superintendent
- B. School Board Members
- C. School Board Attorney
- D. Public

*The School Board will conduct a public hearing regarding a recommendation for termination of employment of Elaine Murphy on Wednesday, July 23, 2014, at 9:00 a.m.*

*The School Board will conduct a public hearing on the proposed millage rates and 2014-15 budget on Tuesday, July 29, 2014, at 6:00 p.m.*

*The next regular School Board Meeting is Tuesday, August 12, 2014, at 6:00 p.m.*

Persons are advised that if they decide to appeal any decisions made at this meeting, they will need a record of the proceedings, and for such purpose, they may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be made.

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** TENTATIVE MILLAGE RATES FOR 2014-15 FOR ADVERTISEMENT  
**DATE:** July 22, 2014

RECOMMENDATION:

That the tentative Required Local Effort millage rate of 5.143 for the 2014-15 operating budget be approved for advertisement for public hearing.

RECOMMENDATION:

That the tentative Discretionary Local Effort millage rate of 0.748 for the 2014-15 operating budget be approved for advertisement for public hearing.

RECOMMENDATION:

That the tentative millage rate of 1.500 for the 2014-15 Capital Outlay budget be approved for advertisement for public hearing.

BACKGROUND INFORMATION:

<u>Millage Type</u>	<u>2010-11</u>	<u>2011-12</u>	<u>2012-13</u>	<u>2013-14</u>	<u>2014-15</u>
Required Local Effort	5.623	5.678	5.650	5.215	5.143
Discretionary	0.748	0.748	0.748	0.748	0.748
SUBTOTAL	6.621	6.246	6.398	5.963	5.891
Capital Outlay	<u>1.500</u>	<u>1.500</u>	<u>1.500</u>	<u>1.500</u>	<u>1.500</u>
TOTAL MILLAGE	8.121	7.926	7.898	7.463	7.391
Millage Increase	0.052				
Millage Decrease		(0.195)	(0.028)	(0.435)	(0.072)

RECOMMENDED BY:

  
 Ken Kenworthy  
 Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** TENTATIVE BUDGET FOR 2014-15 FOR ADVERTISEMENT  
**DATE:** July 22, 2014

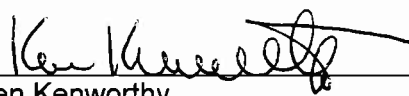
RECOMMENDATION:

That the tentative budget for the 2014-15 fiscal year for the Okeechobee County School District be approved for advertisement for public hearing.

BACKGROUND INFORMATION:

The tentative budget for the 2014-15 fiscal year will be presented and available at the meeting.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** RESOLUTION FOR PARTICIPATION IN THE SMALL SCHOOL DISTRICT COUNCIL CONSORTIUM  
**DATE:** July 22, 2014

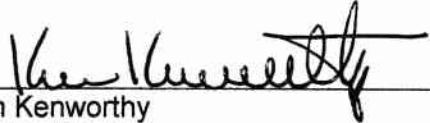
RECOMMENDATION:

That the Board adopt a resolution for participation in the Small School District Council Consortium (SSDCC) for the 2014-15 fiscal year and payment of an annual membership fee of \$2,850.00.

BACKGROUND INFORMATION:

This is an annual membership renewal with no increase in membership dues. The resolution will carry forward for future years contingent upon payment of membership dues approved annually by the School Board in regular session. The resolution is attached and is available upon request in the Superintendent's office.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

# RESOLUTION

## PARTICIPATION IN THE SMALL SCHOOL DISTRICT COUNCIL CONSORTIUM

**Whereas**, the School Board of Okeechobee County believes there is a need to have educational information, interpretation, and consultation on issues relating to small and rural communities, and

**Whereas**, the cost of providing such services independently for the School Board would make the cost prohibitive, and

**Whereas** the needed services are provided through the Small School District Council Consortium, and

**Whereas** the School District of Okeechobee County has participated in the consortium in previous years by official action of the Board and payment of the annual fee,

**Now Therefore, Be It Resolved** that the School Board of Okeechobee County authorizes the participation in the Small School District Council Consortium for fiscal year 2014-15 and as such agrees to pay \$2,850.00 to the designated Small School District Council Consortium Fiscal Agent upon invoice for participation fees.

**Be It Further Resolved** that this resolution shall authorize the School District of Okeechobee County participation in the Small School District Council Consortium in future years contingent upon the approval of the Small School District Council Consortium Annual Invoice for Participation Fees as part of a regularly scheduled School Board meeting.

**Be It Further Resolved** that the Small School District Council Consortium Fiscal Agent shall be the contracting agent for the employment and payment of consulting services and associated program costs.

**Passed and adopted** by the School Board of Okeechobee County in Regular Session at Okeechobee, Florida, this 22<sup>nd</sup> day of July, 2014.

OKEECHOBEE COUNTY SCHOOL BOARD  
OKEECHOBEE, FLORIDA

ATTEST:

\_\_\_\_\_  
Ken Kenworthy, Superintendent

\_\_\_\_\_  
Joe Arnold, Chairman



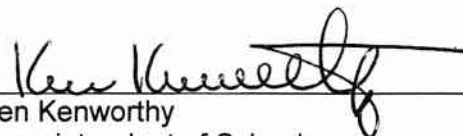
**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** APPOINTMENT OF MANAGERIAL PERSONNEL  
**DATE:** July 22, 2014

RECOMMENDATION:

That the following Managerial Personnel be appointed for the 2014-15 fiscal year.

<b><u>Food Service Manager</u></b>	
<b><u>Name</u></b>	<b><u>Center</u></b>
Aragon, Shirley	South Elementary School

RECOMMENDED BY:

  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** REVISIONS TO PERSONNEL ALLOCATIONS FOR 2014-15  
**DATE:** July 22, 2014

RECOMMENDATION:

That the Board approve the following revisions to personnel allocations for the 2014-15 fiscal year:

**Instructional Personnel**

<u>Action</u>					
<u>Add</u>	<u>Delete</u>	<u>#</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
	✓	.50	Teacher, PE	Osceola Middle School	08-12-2014
✓		.50	Teacher, PE	Central Elementary School	08-12-2014
	✓	8	Teacher, 5 <sup>th</sup> Grade	Osceola Middle School	08-12-2014
✓		4	Teacher, 5 <sup>th</sup> Grade	South Elementary School	08-12-2014
✓		4	Teacher, 5 <sup>th</sup> Grade	Central Elementary School	08-12-2014
✓		1	Guidance Counselor	South Elementary School	07-29-2014
	✓	1	Teacher, ESE	Osceola Middle School	08-12-2014
✓		1	Teacher, ESE (Inclusion)	Central Elementary School	08-12-2014
✓		1	Teacher, ESE (Inclusion)	South Elementary School	08-12-2014
	✓	1	Teacher, Pre-K Resource	South Elementary School/Districtwide	08-12-2014
✓		1	Teacher, Pre-K Resource	Okeechobee Achievement Academy	08-12-2014
	✓	3	Teacher, ESE (Ace Pre-K)	Central Elementary School	08-12-2014
✓		3	Teacher, ESE (Ace Pre-K)	Okeechobee Achievement Academy	08-12-2014
	✓	1	Teacher, Speech/Language	Central Elementary School	08-05-2014
✓		1	Teacher, Speech/Language	Okeechobee Achievement Academy	08-05-2014
	✓	1	Teacher, Gifted	Okeechobee Achievement Academy	08-12-2014
✓		1	Teacher, Gifted	Seminole Elementary School	08-12-2014

**Non-Instructional Personnel**

<u>Action</u>					
<u>Add</u>	<u>Delete</u>	<u>#</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
	✓	3	Paraprofessional, Schl Readiness Pre-K	South Elementary School	08-12-2014
✓		3	Paraprofessional, Schl Readiness Pre-K	Okeechobee Achievement Academy	08-12-2014
	✓	3	Paraprofessional, Schl Readiness Pre-K Ldr	South Elementary School	08-12-2014
✓		3	Paraprofessional, Schl Readiness Pre-K Ldr	Okeechobee Achievement Academy	08-12-2014
	✓	3	Aide, ESE (Ace Pre-K)	Central Elementary School	08-12-2014
✓		3	Aide, ESE (Ace Pre-K)	Okeechobee Achievement Academy	08-12-2014

RECOMMENDED BY:

  
 Ken Kenworthy  
 Superintendent of Schools

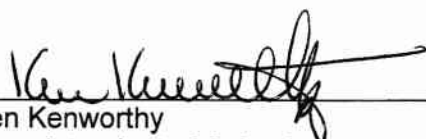
**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** EMPLOYMENT OF PERSONNEL  
**DATE:** July 22, 2014

**RECOMMENDATION:**

That the following personnel be employed:

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Butler, Lauren	Teacher, Social Studies	Yearling Middle School	08-08-2014
Daniel, Pauline	Teacher, Elementary	Central Elementary School	08-08-2014
Gillis, Heather	Guidance Counselor	Seminole Elementary School	07-29-2014
Hudoff, Jonathan	Teacher, Language Arts	Yearling Middle School	08-08-2014
Mayernik, Gerald	Teacher, Science	Yearling Middle School	08-08-2014
Quinlin, Lisa	Teacher, Elementary	Seminole Elementary School	08-08-2014
Rodriguez, Lisa	Secretary	Everglades Elementary School	07-01-2014
Szentmartoni, Steve	Teacher, Carpentry	Okeechobee High School	08-08-2014

RECOMMENDED BY:

  
 Ken Kenworthy  
 Superintendent of Schools



**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT  
**DATE:** July 22, 2014

RECOMMENDATION:

That resignations for the following personnel be accepted:

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
McGee, Kathy- Retirement	Teacher, Language Arts	Yearling Middle School	06-11-2014
Miller, Kristi	Paraprofessional, ISS	Osceola Middle School/Yearling Middle School	06-11-2014
Mitchell, Bonnie	Bus Driver	Transportation	06-06-2014
Ronkko, Debra- Retirement	Teacher, Elementary	Everglades Elementary School	06-11-2014
Szentmartoni, Steve	Paraprofessional	Okeechobee Achievement Academy	06-11-2014

That the resignation of Catherine Farless, Teacher, Elementary, be accepted with prejudice effective July 2, 2014, due to lack of sufficient notice.

RECOMMENDED BY:

  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** TRANSFER OF PERSONNEL  
**DATE:** July 22, 2014

RECOMMENDATION:

That the following personnel transfers be approved:

<u>Name</u>	<u>Transfer From</u>	<u>Transfer To</u>	<u>Effective Date</u>
Lowe, Jessica A.	Teacher, Elementary Central Elementary School	Teacher, Elementary Seminole Elementary School	08-12-2014
Myers, Lauren	Teacher, Language Arts Osceola Middle School	Teacher on Special Assignment, Grants and Special Programs – 196 days Districtwide	08-12-2014

RECOMMENDED BY:

  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** PAYMENTS TO PERSONNEL  
**DATE:** July 22, 2014


RECOMMENDATION:

That the Board approve the following payments to personnel:

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
Reid Ellinger Regan VanNess	Summer Band Camp Instruction	\$20.00 Per Hour	58 Hours Each 7/8/14-8/8/14	High School Budget
Christopher Bowen Clint LaFlam Courtney LaFlam	Summer Band Camp Instruction	\$20.00 Per Hour	100 Hours Each 7/8/14-8/8/14	High School Budget
All Personnel Employed in 2014-15	Eligible for Temporary Employment in After-School Programs/Tutorials during the 2014-15 School Year	As Determined by Each Program's Specifications and/or Salary Schedules 30 & 33	#4517 – Title I Migrant (not to exceed \$43,400.00) #4531 – Title I, Part A (not to exceed \$32,000.00) #4501 – Title III ELL (not to exceed \$10,000.00) #4555 – Title VI Rural & Low Income (not to exceed \$50,000.00)	

**Note:** All professional development shall comply with provisions in the negotiated personnel contracts.

RECOMMENDED BY:

  
 Ken Kenworthy  
 Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **K-12 COMPREHENSIVE READING PLAN**  
**DATE:** July 22, 2014

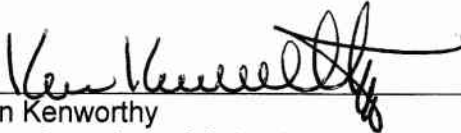
RECOMMENDATION:

That the Board approve the K-12 Comprehensive Reading Plan for the 2014-15 school year with a budget of \$380,480.00.

BACKGROUND INFORMATION:

The district must submit an updated comprehensive plan prior to beginning of each school year. Components include leadership, professional development, and a specific plan for elementary, middle, and high schools. Updates to the plan include changes in the materials being utilized in reading classes, personnel involved in reading instruction, and language addressing text complexity. Funds from this project are used for salaries for reading teachers at the secondary level and reading materials at the elementary, middle, and high schools. The plan is included in Board member agendas. A complete plan, including referenced charts, is available upon request in the office of the Assistant Superintendent for Instructional Services. All professional development shall comply with provisions in the negotiated personnel agreements.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board

**FROM:** Ken Kenworthy, Superintendent of Schools

**SUBJECT:** **AGREEMENT FOR EDUCATOR EVALUATION TRAINING – RECALIBRATION**

**DATE:** July 22, 2014

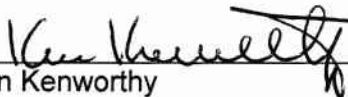
RECOMMENDATION:

That the Board approve an agreement with Cambridge Education to provide recalibration training for district level and school level administrators in performing instructional personnel evaluations.

BACKGROUND INFORMATION:

This is a renewal agreement. The total cost to the District for the recalibration training for administrators is \$17,300.00. The agreement is included in Board member agendas and is available upon request in the Superintendent's office.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**TO:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** CONTRACTS FOR CHILDCARE SERVICES FOR TEEN PARENTING PROGRAM  
**DATE:** July 22, 2014

RECOMMENDATION:


That the Board approve contracts with the childcare facilities listed below to provide childcare services for the Teen Parenting Program for the 2014-15 fiscal year.

- Stepping Stones Academy I, Inc.
- Stepping Stones Academy II, Inc.
- Tender Care Day Care and Preschool, Inc.

BACKGROUND INFORMATION:

These are renewal contracts. A requirement of the Teen Parenting Program is that childcare be provided during the time that the mothers are in school. Contracting for private childcare has been successful, and continuation of contracted services through private childcare providers is recommended for the 2014-15 school year including summer school. There has been no change in the daily rate from last year. A copy of the standard contract is included in Board member agendas, and copies of the contracts listed above are available upon request in the office of the Director of Student Services.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** AGREEMENT WITH SUNCOAST MENTAL HEALTH CENTER, INC.  
**DATE:** July 22, 2014

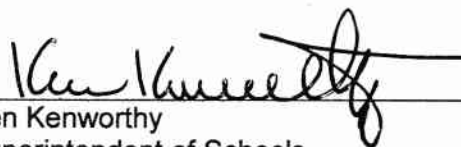
RECOMMENDATION:

That the Board approve an agreement with Suncoast Mental Health Center, Inc. for behavior management effective August 1, 2014, through July 31, 2015.

BACKGROUND INFORMATION:

This is a renewal agreement with no changes. Referrals for services are made by school psychologists or guidance counselors to school social workers who then contact the agency. There are no fees assessed to the School District unless there are special circumstances approved by the Coordinator of Exceptional Student Education or Director of Grants and Special Programs. Special circumstance services are paid from IDEA (4549) for non-Medicaid students or Title I, Part C (4517). Otherwise, Suncoast Mental Health Center bills Medicaid for the services they provide. The agreement is included in Board member agendas and is available upon request in the office of the Coordinator of Exceptional Student Services.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **STUDENT EXCHANGE AGREEMENTS 2014-2015**  
**DATE:** July 22, 2014

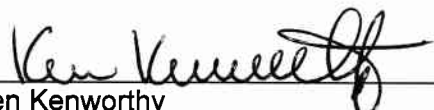
RECOMMENDATION:

That the Board approve Student Exchange Agreements with Highlands, Indian River, Martin, Palm Beach, and St. Lucie County School Boards for the 2014-2015 school year.

BACKGROUND INFORMATION:

These are renewal agreements with no changes. The agreements are included in Board member agendas and are available upon request in the office of the Director of Student Services.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools



**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** ANNUAL INSPECTION OF EXISTING RELOCATABLE BUILDINGS  
**DATE:** July 22, 2014

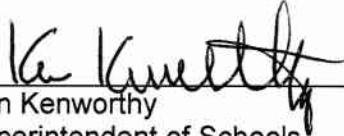
RECOMMENDATION:

That the Board approve the Annual Inspection of Existing Relocatable Buildings submitted for the School District of Okeechobee County.

BACKGROUND INFORMATION:

The inspector's summary letter and inventory listing are included in Board member agendas. Individual inspection records are available upon request in the office of the Director of Operations.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools