



Vision

*Achieving Excellence:
Putting Students First*

Mission

*To prepare all students
to be college and career
ready and function as
productive citizens.*

Core Values

Perseverance

Respect

Integrity

Dependability

Ethics

SCHOOL BOARD OF OKEECHOBEE COUNTY

**AGENDA FOR REGULAR MEETING
DECEMBER 12, 2017
6:00 P.M.**

Chairperson
Jill Holcomb
Vice Chairperson
Dixie Ball
Members
Joe Arnold
Malissa Morgan
Amanda Riedel

I. Call to Order

- A. Prayer
- B. Pledge of Allegiance

II. Opening Items

- A. Board Recognition
 - ❖ FSBA Emerging Leader - Amanda Riedel
- B. Community Recognition
 - ❖ Raulerson Hospital
- C. Student Recognition
 - ❖ Art in the Capitol Competition
- D. Staff Recognition
 - ❖ Food for Families
 - ❖ Weekend Backpack Program
 - ❖ Focus Group Participants

-----**SCHEDULED RECESS**-----

III. Request to Address Board Lisa Harwas, OCEA President

IV. Presentation of School Improvement Plans

- Osceola Middle School.....Sean Downing, Principal
- Yearling Middle School.....Jody Hays, Principal

V. Approval of Minutes

- Meeting of November 14, 2017

VI. Items for Action

- A. Recommendation for Expulsion
 - 1. #18-05, 9th Grade Student at Okeechobee Achievement Academy 1
 - 2. #18-06, 9th Grade Student at Okeechobee Achievement Academy 2
- B. Board Appointment for Children's Services Council 3
- C. 5Essentials Agreement 4
- D. BGE Financial 5

SCHOOL BOARD OF
OKEECHOBEE COUNTY

AGENDA FOR
REGULAR MEETING
DECEMBER 12, 2017

VII. Consent Agenda

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VIII. Information Items:

- A. Superintendent
- B. School Board Members
- C. School Board Attorney
- D. Public

The next regular School Board meeting is Tuesday, January 16, 2018, at 6:00 p.m.

Persons are advised that if they decide to appeal any decisions made at this meeting, they will need a record of the proceedings, and for such purpose, they may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be made.

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **EXPULSION OF #18-05, 9TH GRADE STUDENT**
DATE: December 12, 2017

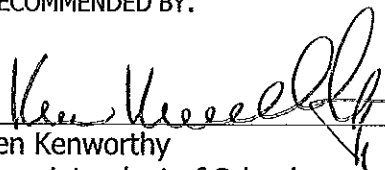
RECOMMENDATION:

That #18-05, 9th grade student at Okeechobee Achievement Academy, be expelled for the remainder of the 2017-18 school year and that a final order for expulsion of this student be issued based upon the following act of misconduct and violation of the *Code of Student Conduct*:

N. Violence

2. Threat/Intimidation- A threat to cause physical harm to another which includes the elements of intent, fear, and capability.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **EXPULSION OF #18-06, 9TH GRADE STUDENT**
DATE: December 12, 2017

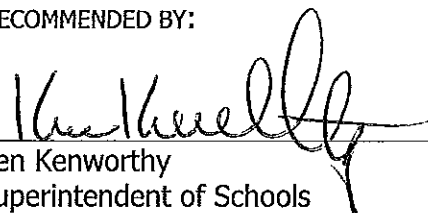
RECOMMENDATION:

That #18-06, 9th grade student at Okeechobee Achievement Academy, be expelled for the remainder of the 2017-18 school year and that a final order for expulsion of this student be issued based upon the following act of misconduct and violation of the *Code of Student Conduct*:

G. Inappropriate Conduct

2. Disruptive Behavior- Disrespect, disruptive behavior and minor confrontations.
5. Conspiracy- by a student to assist any other student to violate any of these rules.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

TO: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **BOARD APPOINTMENT FOR CHILDREN'S SERVICES COUNCIL**

DATE: December 12, 2017

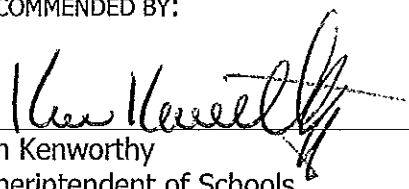
RECOMMENDATION:

That the Board appoint a member to serve on the Children's Services Council Board of Directors.

BACKGROUND INFORMATION:

This is an annual appointment. Last year's appointee was Jill Holcomb.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: 5ESSENTIALS AGREEMENT
DATE: December 12, 2017

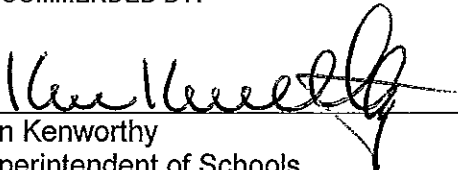
RECOMMENDATION:

That the Board approve the 5Essentials Agreement for the district for the 2017-18 school year for \$1,748.00.

BACKGROUND INFORMATION:

Participation in the 5Essentials Survey or comparable survey is a requirement of the School Improvement Grant 1003(g) Cohort 4 for South Elementary School. The survey is an evidenced based survey administered to students, teachers, and parents annually, starting in January 2018. The same instrument must be used throughout the duration of the grant cycle. This agreement is included in Board member agendas and is available upon request from the Coordinator, K-12 Accountability and Assessment.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: BGE FINANCIAL
DATE: December 12, 2017

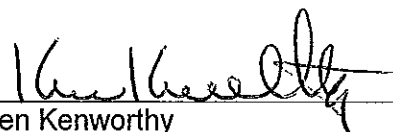
RECOMMENDATION :

That the Board approve a lease purchase agreement for band instruments for Osceola Middle School with BGE Financial in the amount of \$9,545.25.

BACKGROUND INFORMATION:

Payment will be spread over five (5) years and paid with internal funds from Osceola Middle School. The contract is available upon request in the Superintendent's office.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **EMPLOYMENT OF PERSONNEL**
DATE: December 12, 2017

RECOMMENDATION:

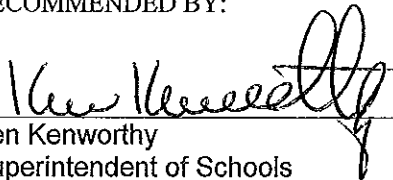
That the following personnel be employed:

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Clay, Ciara	Paraprofessional, Elementary	North Elementary School	11/09/2017
Harris, Jesse	Bus Driver, 6 Hr	Transportation	11/10/2017
Morani, Ruth	Custodian II	Okeechobee High School	11/07/2017
Rupe, Gail	Paraprofessional, Pre-K	Okeechobee Achievement Academy	08/03/2017
Stripling, Shannon Out of Field	Teacher, Math, M/J	Osceola Middle School	11/10/2017
Todd, Ana	Paraprofessional, ESOL	Everglades Elementary School	11/01/2017
Torres, Elisabeth	School Secretary	Yearling Middle School	08/03/2017
Villegas, Iris Juarez	Food Service, Van Driver	Food Service	11/14/2017
Wendt, Tamara Out of Field	Teacher, VE-Inclusion	Osceola Middle School	11/14/2017

To correct effective date of employment for the following originally approved November 14, 2017:

Dossey, Harriette Ann	Permanent Substitute	Food Service	10/09/2007 10/09/2017
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RECOMMENDED BY:


 Ken Kenworthy
 Superintendent of Schools

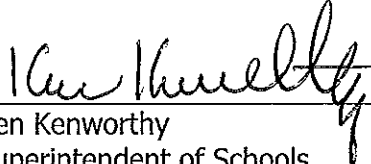
To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **EMPLOYMENT OF TEMPORARY PERSONNEL**
DATE: December 12, 2017

RECOMMENDATION:

That the following temporary personnel be employed as needed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Ayala, Omar	Transportation, Bus Driver, Substitute	10/27/2017
Fraser, Cameron	Custodian, Substitute	11/03/2017
Harris, Jesse	Transportation, Bus Driver, Substitute	11/01/2017
Massie, Scott	Interpreter, After School Daycare	08/10/2017
Padrick, Taylor	Okeechobee High School, Volleyball, Head Varsity Coach	07/31/2017
Riles, Demetre	Okeechobee High School, Boys Basketball, Head Varsity Coach	11/06/2017
Throop, Lauren	Osceola Middle School, Volleyball, Head Coach	08/15/2017

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT**
DATE: December 12, 2017

RECOMMENDATION:

That resignations for the following personnel be accepted:

Name	Position	School or Center	Effective Date
Gaucin, Caitlyn	Paraprofessional, ESE	Yearling Middle School	11/07/2017
Moore-Kelly, Kerry	Teacher, Fifth	Central Elementary School	11/20/2017

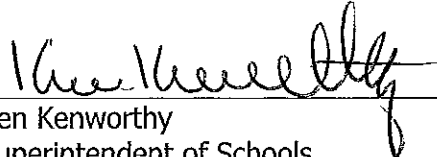
That Stephanie Buis, Teacher, Math-M/J, Yearling Middle School be terminated as a probationary employee effective November 20, 2017, in accordance with Florida Statute 1012.335.

That the resignation of Melva Brewer, Bus Driver, Transportation, be accepted with prejudice effective November 8, 2017, due to lack of sufficient notice.

That the resignation of Charlene Meredith, Bus Driver, Transportation, be accepted with prejudice effective November 2, 2017, due to lack of sufficient notice.

That the resignation of Katharina Otto, Bus Driver, Transportation, be accepted with prejudice effective November 11, 2017, due to lack of sufficient notice.

RECOMMENDED BY:


 Ken Kenworthy
 Superintendent of Schools

TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **TRANSFER OF PERSONNEL**
DATE: December 12, 2017

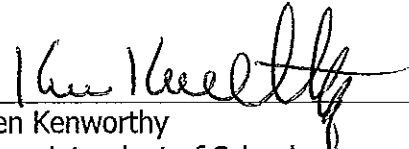
RECOMMENDATION:

That the following personnel transfers be approved:

<u>Name</u>	<u>Transfer From</u>	<u>Transfer To</u>	<u>Effective Date</u>
Collins, Samantha	Aide, ESE Guidance/Clerical South Elementary School/ Central Elementary School	Aide, ESE Guidance/Clerical North Elementary School	12/11/2017

RECOMMENDED BY:

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Ken Kenworthy
Superintendent of Schools

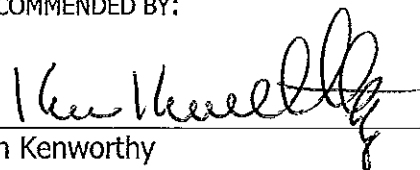
TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: LEAVE REQUESTS
DATE: December 12, 2017

RECOMMENDATION:

That the following leave of absence be approved:

<u>Name</u>	<u>School</u>	<u>Leave Type</u>	<u>From</u>	<u>Through</u>
Egli, Jason	Okeechobee High School	Personal without pay	11/01/2017	10/31/2018
Kuipers, Susan	Okeechobee High School	Short Term	11/16/2017	01/16/2018
Ratliff, Virginia	Everglades Elementary School	Personal without pay	11/06/2017	11/29/2017
Rodriguez, Claudia	Seminole Elementary School	Short Term	09/14/2017	11/17/2017
Sickels, Shelly	Seminole Elementary School	Personal without pay	11/02/2017	07/31/2018
Stephens, Mary Ruth	Transportation	Short Term	10/30/2017	02/09/2018

RECOMMENDED BY:



Ken Kenworthy
 Superintendent of Schools

TO: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **ADDITIONS TO SUBSTITUTE TEACHERS FOR 2017-18**

DATE: December 12, 2017

RECOMMENDATION:

That the following personnel be added to the Substitute Teacher List for the 2017-18 school year:

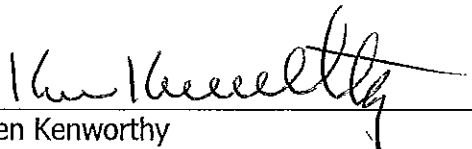
<u>Name</u>	<u>Rank</u>
Casey, Mary	III
Gaucin, Caitlyn	I
Egan, Debra (True Core Behavioral)	III
Erickson, Kaela	II
Hirst, Timothy	III
Knight, Jennifer	II
Lawson, Patrick	I
Marsh, Chasity	I
Newman, Faunae	II
Rheaume, Ansley	I
Woods, Cody	I

Rank I – Less than 60 college credit hours

Rank II – 60 or more college credit hours

Rank III – Bachelor's degree or higher

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: PAYMENTS TO PERSONNEL
DATE: December 12, 2017

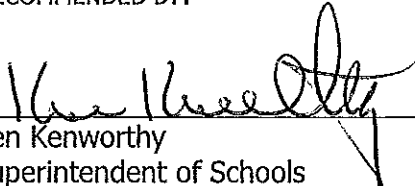
RECOMMENDATION:

That the Board approve the following payments to personnel:

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
All Personnel Employed in 2017-2018	Eligible for Temporary Employment in After-School Programs/Tutorials in 2017-2018	As Determined by Each Program's Specifications and/or Salary Schedules 30 & 33	1866 – SAI (approx. \$70,000) 4817 – Title I Part C Migrant (approx. \$15,000)	
Boyett, Jacqueline	ESOL Endorsement- 300 hours	\$1,000.00	November 2016- November 2017	#1837 – ESOL Training
Davis, Shannon	Initial Recruitment Bonus for Recruiting Bus Driver (JH)	\$350.00 Less Deductions	N/A/	Transportation Budget
Kinty, Aaron	ESOL Endorsement- 300 hours	\$1,000.00	June 2003- November 2017	#1837 – ESOL Training
Maggio, Christina	Saturday School Middle School/High School/OAA	\$23.00 Per Hour	09/25/17-05/29/18 4 Hours Per Day	#1820 – Saturday School
Jaynes, Alaine	ESOL – 60 Hours	\$250.00	November 2017	#1837 – ESOL Training

Note: All professional development shall comply with provisions in the negotiated personnel contracts.

RECOMMENDED BY:


 Ken Kenworthy
 Superintendent of Schools

TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **AGREEMENT WITH RAULERSON HOSPITAL FOR STUDENT CLINICAL EXPERIENCE**
DATE: December 12, 2017

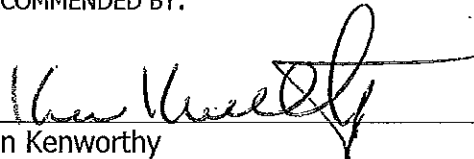
RECOMMENDATION:

That the Board approve an Affiliation Agreement with Okeechobee Hospital Inc. d/b/a Raulerson Hospital, effective December 1, 2017, through November 30, 2019, to provide clinical experience for the Okeechobee High School Nursing Assistant program.

BACKGROUND INFORMATION:

This agreement will allow students in the Nursing Assistant program to gain clinical experience through application of knowledge and skills in actual patient-centered situations in a health care facility. Raulerson Hospital has agreed to make its facility available for clinical experience as allowed by the agreement. The agreement is included in Board member agendas and is available upon request from the Coordinator of Grants & Special Programs.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **TITLE III, PART A, ENGLISH LANGUAGE ACQUISITION GRANT APPLICATION**
DATE: December 12, 2017

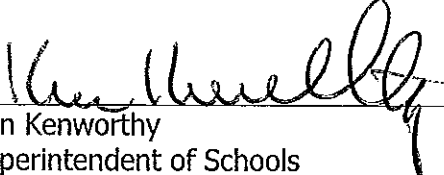
RECOMMENDATION:

That the Board approve the Title III, Part A, English Language Acquisition Grant award/application in the amount of \$112,441.38, plus \$22,000.00 roll forward funds for the 2017-18 project year.

BACKGROUND INFORMATION:

This is a renewal grant. Funding of this entitlement grant is provided to supplement services for students identified as English Language Learners (ELLs). The 2017-18 Title III grant will target the needs of the ELLs in accordance with Section 3111(c)(d) of Title III, Every Student Succeeds Act (ESSA). The funds will be used to increase the language proficiency of these students by providing supplemental computer hardware, curricula/software, tutorial services, professional development for staff, and family outreach. In addition, these funds provide the ELL advocate for Okeechobee High School and ELL paraprofessionals for Seminole Elementary and Everglades Elementary. All professional development shall comply with provisions in the negotiated personnel contracts. A copy of this grant is included in Board member agendas and is available upon request from the Director of Student Services.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **MONTHLY FINANCIAL STATEMENT FOR OCTOBER, 2017**
DATE: December 12, 2017

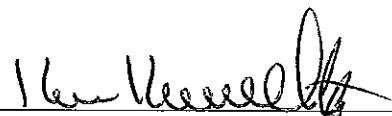
RECOMMENDATION:

That the Monthly Financial Statement for October, 2017, be accepted and filed as part of public record.

BACKGROUND INFORMATION:

The Financial Statement is included in Board member agendas and is available upon request from the Director of Finance.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **BUDGET AMENDMENT #4 FOR OCTOBER, 2017**
DATE: December 12, 2017

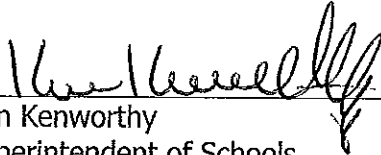
RECOMMENDATION:

That Budget Amendment #4 for October, 2017, be approved.

BACKGROUND INFORMATION:

The Budget Amendment is included in Board member agendas and is available upon request from the Director of Finance.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **WARRANT REGISTER FOR NOVEMBER, 2017**
DATE: December 12, 2017

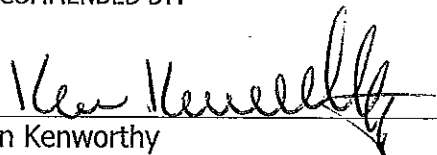
RECOMMENDATION:

That the Warrant Register for November, 2017, be approved as follows:

General Disbursement Account – Warrants #165794 thru #166137

Operating General Fund	\$1,477,212.05
Federal Programs Fund	41,386.44
Food Service Fund	98,096.14
Capital Improvement Fund	<u>37,386.43</u>
Total	\$ 1,654,081.06

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools