

I. Call to Order

Call to Order: Chairman Morgan

Present: District 1 – Joe Arnold
District 2 – Malissa Morgan, Chairman
District 3 – Dixie Ball
District 4 – Amanda Fuchswanz
District 5 – Jill Holcomb, Vice Chairman

Ken Kenworthy, Superintendent of Schools
Tom Conely, School Board Attorney

Invocation: Tom Conely

Pledge of Allegiance: Led by Chairman Morgan

II. Recognition Items

Student Recognition

- ★ FSA Certificate of Achievement – postponed due to storm
- ★ FSAA Certificate of Achievement – postponed due to storm

Community Recognition

- ★ Pre Plan Week Supporters – postponed due to storm
 - *Brennan Eye Care*
 - *Delta Kappa Gamma Sorority*
 - *First United Methodist Church*
 - *Glades Electric Cooperative*
 - *MidFlorida Credit Union*
 - *Okeechobee Chamber of Commerce*
 - *Peace Lutheran Church*
 - *Raulerson Hospital*
 - *State Farm Insurance*
- ★ Back to School Supporters – postponed due to storm, except for Big Lake Missions
 - *Big Lake Missions*
 - *Celebrate Youth*
 - *CPA Tax Solutions, LLC*
 - *Firefighters and Paramedics of Okeechobee Local 2918*
 - *My Aunt's House – The Closet*
 - *Oakview Baptist Church*
 - *Okeechobee County Fire Rescue*
 - *Our Village*
 - *Publix*
 - *Seacoast Bank*
 - *State Farm Insurance*
 - *United Way of Lee, Hendry, Glades and Okeechobee Counties*
 - *Zachry Industrial, Inc.*

III. Presentation Florida School Boards Insurance Trust, David Stephens, Executive Director

Postponed due to storm.

IV. Request to Address Board

Tracy Sills

Mrs. Sills said she was speaking on behalf of herself and other guidance counselors. Mrs. Sills stated that Guidance Counselors need support and assistance as their duty and responsibility is greater than that of a teacher. A Guidance Counselor must attend many evening events in addition to crisis calls, including the monitoring of student information over the summer and this is more responsibility than is covered by the guidance counselor's salary. The Union negotiated last year for a Guidance Counselor Task Force to discuss options. The Task Force determined that a Testing Coordinator was needed to assist guidance counselors. Mrs. Sills said something happened and the Testing Coordinator was not hired. She asked Board members take a different look at the Guidance Counselor's added work, responsibility, evening events and the nature of the work; Mrs. Sills feels they warrant support or a supplement. Member Arnold stated that the Legislature did not allow the Testing Coordinator to be funded this year. The Board would look at a long term plan for that position, possibly funding next fiscal year. Vice Chair Holcomb asked if the added position of Graduation Coach took some of the testing responsibility from the guidance counselors. Mrs. Sills said it did not take any of the work away, guidance counselors must still meet with parents, etc. Mrs. Sills also stated that the Graduation Coach position is not necessary; if a Testing Coordinator is hired Guidance Counselors could do the work of the Graduation Coach. Guidance Counselors are still responsible for crisis calls, even though a Social

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Worker is on campus. Referrals must be made to two individuals, so the crisis position does not take work away from the Guidance Counselor.

Superintendent Kenworthy stated that in April the allocation was based on a budget that could afford to give the position. However, the House budget was approved and took away the position. A Learning Resource Specialist has been placed at most schools, Algebra II has been taken away legislatively, and Districts have asked the Legislature to back off assessments. Mr. Kenworthy said that he would check into the Graduation Coach not doing any testing as that is in the job description. The Superintendent also stated that a Testing Coordinator will not solve all problems, as Guidance Counselors are key and will still be involved in the process. A Testing Coordinator cannot go through every file for every student. Member Arnold asked if staffing allocations are different at high schools to balance the work load. Is there something creative at other schools?

V. Public Hearing

Chairman Morgan opened the final public hearing for millage rates and the budget for 2017-18.

The School Board of Okeechobee County, Florida, hereby certifies that pursuant to a legal notice, a meeting for public hearing was held in Room 303 of the School Board Administrative Office, 700 S.W. 2nd Avenue, at 6:00 p.m., in the City of Okeechobee on the 7th day of September, 2017, for the purpose of adopting millage rates and the final budget for the 2017-18 fiscal year. The Board further certifies that it remained in session until 6:35 p.m. and there appeared no citizens to discuss or oppose millage rates or the final budget.

A.1. MILLAGE RATES TO BE ESTABLISHED FOR 2017-18

Superintendent's Recommendation: That the Required Local Effort millage rate of 4.358 for the 2017-18 operating budget be adopted.

Motion:	Joe Arnold
Second:	Dixie Ball

Superintendent Kenworthy reviewed the following millage information:

- The Certified County Tax Roll for Okeechobee County is \$1,883,689,939.00. This is an increase from the previous year of \$108,155,765.00 or 5.74%. For millage purposes, 96% of the certified tax roll is used which is \$1,808,342,341.00, an increase of \$103,829,534.00.
- The Required Local Effort millage is set by the state at 4.358, a decrease of 0.246 mills from last year, and is expected to generate \$7,880,756.00 which is an increase of \$33,179.00.
- The maximum Discretionary Local Effort millage rate of 0.748 is also set by the state and is expected to generate \$1,352,640.00, an increase of \$77,664.00. Levying this Local Effort millage makes the District eligible to receive Millage Compression funding from the state.
- The Capital Improvement Effort millage is unchanged from last year at 1.50 mills and is expected to yield an estimated \$2,712,514.00, an increase of \$155,745.00.
- The total local tax receipts for the Operating Fund are expected to be \$9,233,396.00, an increase of \$110,843.00 over last year's receipts. The total combined tax receipts, including Capital Improvement, are \$11,945,910.00 which is an increase of \$266,588.00 from last year.

Discussion/Additional Information	Chairman Morgan asked for questions or comments from the public or School Board. Hearing none, she called for a vote.
Vote:	5-0 In Favor

Superintendent's Recommendation: That the Discretionary Local Effort millage rate of 0.748 for the 2017-18 operating budget be adopted.

Motion:	Dixie Ball
Second:	Amanda Fuchswanz
Discussion/Additional Information	Chairman Morgan asked for questions or comments from the public or School Board. Hearing none, she called for a vote.
Vote:	5-0 In Favor

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Superintendent's Recommendation: That the millage rate of 1.500 for the 2017-18 Capital Outlay budget be adopted.

Motion:	Dixie Ball
Second:	Amanda Fuchswanz
Discussion/Additional Information	Chairman Morgan asked for questions or comments from the public or School Board. Hearing none, she called for a vote.
Vote:	5-0 In Favor

A.2. RESOLUTION DETERMINING REVENUES AND MILLAGES FOR 2017-18

Superintendent's Recommendation: That the Board approve a Resolution Determining Revenues and Millages Levied for fiscal year July 1, 2017, to June 30, 2018.

Motion:	Dixie Ball
Second:	Jill Holcomb
Discussion/Additional Information	Superintendent Kenworthy read the Resolution into record. Chairman Morgan asked for questions or comments from the public or School Board. Hearing none, she called for a vote.
Vote:	5-0 In Favor

Please return completed form to:
Florida Department of Education
Office of Funding & Financial Reporting
325 West Gaines Street, Room 814
Tallahassee, Florida 32399-0400

FLORIDA DEPARTMENT OF EDUCATION
RESOLUTION DETERMINING
REVENUES AND MILLAGES LEVIED

#18-003

RESOLUTION OF THE DISTRICT SCHOOL BOARD OF OKEECHOBEE COUNTY, FLORIDA, DETERMINING THE AMOUNT OF REVENUES TO BE PRODUCED AND THE MILLAGE TO BE LEVIED FOR THE GENERAL FUND, FOR THE DISTRICT LOCAL CAPITAL IMPROVEMENT FUND AND FOR DISTRICT DEBT SERVICE FUNDS FOR THE FISCAL YEAR BEGINNING JULY 1, 2017, AND ENDING JUNE 30, 2018.

WHEREAS, section 1011.04, Florida Statutes, requires that, upon receipt of the certificate of the property appraiser giving the assessed valuation of the county and of each of the special tax school districts, the school board shall determine, by resolution, the amounts necessary to be raised for current operating purposes and for debt service funds and the millage to be levied for each such fund, including the voted millage; and

WHEREAS, section 1011.71, Florida Statutes, provides for the amounts necessary to be raised for local capital improvement outlay and the millage to be levied; and

WHEREAS, the certificate of the property appraiser has been received;

THEREFORE, BE IT RESOLVED by the district school board that the amounts necessary to be raised as shown by the officially adopted budget and the millages necessary to be levied for each school fund of the district for the fiscal year are as follows:

1. DISTRICT SCHOOL TAX (nonvoted levy)

a) Certified taxable value	b) Description of levy	c) Amount to be raised	d) Millage levy
\$ <u>1,883,689,939</u>	Required Local Effort	\$ <u>7,880,756</u>	<u>4.3580</u> mills <small>s. 1011.62(4), F.S.</small>
	Prior-Period Funding Adjustment Millage	\$ <u>0</u>	<u>0</u> mills <small>s. 1011.62(4)(e), F.S.</small>
	Total Required Millage	\$ <u>7,880,756</u>	<u>4.3580</u> mills
2. DISTRICT SCHOOL TAX DISCRETIONARY MILLAGE (nonvoted levy)

a) Certified taxable value	b) Description of levy	c) Amount to be raised	d) Millage levy
\$ <u>1,883,689,939</u>	Discretionary Operating	\$ <u>1,352,640</u>	<u>0.7480</u> mills <small>s. 1011.71(1), F.S.</small>
3. DISTRICT SCHOOL TAX ADDITIONAL MILLAGE (voted levy)

a) Certified taxable value	b) Description of levy	c) Amount to be raised	d) Millage levy
\$ _____	Additional Operating	\$ _____	_____ mills <small>ss. 1011.71(9) and 1011.73(2), F.S.</small>
	Additional Capital Improvement	\$ _____	_____ mills <small>s. 1011.73(1), F.S.</small>

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4. DISTRICT LOCAL CAPITAL IMPROVEMENT TAX (nonvoted levy)

a) Certified taxable value	b) Description of levy	c) Amount to be raised	d) Millage levy
\$ <u>1,883,689,939</u>	Local Capital Improvement	\$ <u>2,712,514</u>	<u>1.5000</u> mills <small>s. 1011.71(2), F.S.</small>
	Discretionary Capital Improvement	\$ <u>0</u>	<u> </u> mills <small>s. 1011.71(3), F.S.</small>

5. DISTRICT DEBT SERVICE TAX (voted levy)

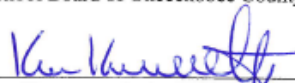
a) Certified taxable value	b) Description of levy	c) Amount to be raised	d) Millage levy
\$ _____	_____	\$ _____	_____ mills <small>s. 1010.40, F.S.</small>
	_____	\$ _____	_____ mills <small>s. 1011.74, F.S.</small>
	_____	\$ _____	_____ mills

6. THE TOTAL MILLAGE RATE TO BE LEVIED EXCEEDS IS LESS THAN THE ROLLED-BACK RATE COMPUTED PURSUANT TO SECTION 200.065(1), F.S., BY .21 PERCENT.

STATE OF FLORIDA

COUNTY OF OKEECHOBEE

I, Ken Kenworthy, Superintendent of Schools and ex-officio Secretary of the District School Board of Okeechobee County, Florida, do hereby certify that the above is a true and complete copy of a resolution passed and adopted by the District School Board of Okeechobee County, Florida, on September 7, 2017.



Signature of District School Superintendent

9/7/17

Date of Signature

Note: Copies of this resolution shall be sent to the Florida Department of Education, School Business Services, Office of Funding and Financial Reporting, 325 West Gaines Street, Room 814, Tallahassee, Florida 32399-0400; county tax collector; and county property appraiser.

B.1. FINAL BUDGET FOR 2017-18

Superintendent's Recommendation: That the final budget of \$71,091,623.88 for the 2017-18 fiscal year be adopted as presented.

Motion:	Dixie Ball
Second:	Jill Holcomb

Superintendent Kenworthy reviewed the following millage information:

- Total FEFP revenue is expected to be \$31,503,038.00, an increase of \$826,225.00 over last year's budget. The total number of students (FTE) this year is expected to decrease by 13.83. The weighted FTE for 2017-18 is projected to increase to 6,900.30.
- The Base Student Allocation (BSA) for the state increased by \$43.24 to \$4,203.95 for the upcoming school year. Okeechobee's District Cost Differential (DCD), although increasing this year by .0059, is still less than 1.000. Therefore, after applying the District's DCD to the state BSA, the District's BSA is \$4,105.16 rather than the full amount of \$4,203.95.
- The Operating General Fund Budget is \$55,409,343.07, a decrease of \$246,204.61.

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- The Debt Service Budget is \$192,536.52, a decrease of (\$4,275.70).
- The Capital Projects Budget is \$5,210,349.88, an increase of \$586,597.06.
- The Food Service Budget is \$4,096,200.64, a decrease of (\$36,293.37).
- The Federal Programs Budget is \$6,183,193.77, an increase of \$238,129.21.
- The Total Budget is \$71,091,623.88, an increase of \$537,952.59.
- It is expected that the total Federal Through State revenue will be \$433,000.00, a decrease of \$13,146.00.
- The total State FEFP, Lottery, and Categorical funding is estimated at \$31,503,038.00 which is an increase of \$1,174,256.00 over last year's budget.
- The total State Funds expected are \$38,964,557.00, an increase of \$1,123,001.04.
- The total for all revenue sources is \$50,593,203.00, an increase of \$1,272,210.49 over last year's budget.
- This year's Cost Center appropriations are \$40,539,624.00. Appropriations for State and Local Projects totals \$11,783,665.00. Total Appropriations are estimated to be \$52,323,289.00.
- Total Appropriations combined with Projects and Categoricals Forward, and Encumbrances Forward, produces an estimated ending fund balance is \$2,527,731.63.
- The Total Appropriations & Balances equals the Total Revenues at \$55,409,343.07.
- The Debt Service Budget is \$192,536.52 which is equal to the Debt Service Revenue plus the Beginning Fund Balance.
- The Capital Projects Revenue is \$2,788,658.45. With the inclusion of Fund Balances Forward, Reserves, and Encumbrances, the Capital Budget for 2017-18 is \$5,210,349.88.

Vote:	5-0 In Favor
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B.2 RESOLUTION TO ADOPT FINAL BUDGET FOR 2017-18

Superintendent's Recommendation: That the Board approve a Resolution Adopting the Final Budget for fiscal year July 1, 2017, to June 30, 2018.

Motion:	Joe Arnold
Second:	Dixie Ball
	Superintendent Kenworthy read the Resolution into record. Chairman Morgan asked for questions or comments from the public or School Board. Hearing none, she called for a vote.
Vote:	5-0 In Favor

Resolution
 #18-004

A RESOLUTION OF THE SCHOOL BOARD OF OKEECHOBEE COUNTY
 ADOPTING THE FINAL BUDGET FOR FISCAL YEAR 2017-18

WHEREAS, the School Board of Okeechobee County, Florida, did, pursuant to Chapters 200 and 1011, Florida Statutes, approve tentative millage rates and tentative budget for the fiscal year July 1, 2017, to June 30, 2018; and

WHEREAS, the Okeechobee County School Board set forth the appropriations and revenue estimate for the Budget for fiscal year 2017-18.

WHEREAS, at the public hearing and in full compliance with Chapter 200, Florida Statutes, the Okeechobee County School Board adopted the final millage rates and the budget in the amount of \$71,091,623.88 for the fiscal year 2017-18.

NOW THEREFORE, BE IT RESOLVED:

That the budget of the School Board of Okeechobee County, including the millage rates as set forth therein, is hereby adopted by the School Board of Okeechobee County as a final budget for the categories indicated for the fiscal year July 1, 2017, to June 30, 2018. The Superintendent shall file the adopted final budget with the office of the Property Appraiser of Okeechobee County, and with the Department of Revenue, State of Florida.

Malissa Morgan
 Malissa Morgan
 Chairman
 Okeechobee County School Board

September 7, 2017
 Date

ATTEST: *Ken Kenworthy*
 Ken Kenworthy
 Superintendent



Chairman Morgan closed the public hearing for adoption of the 2017-18 millage and budget at 6:35 p.m.

VI. Approval of Minutes

- Minutes of August 15, 2017

Motion:	Joe Arnold
Second:	Dixie Ball
Vote:	5-0 In Favor

- Minutes of August 15, 2017 (Workshop)

Motion:	Dixie Ball
Second:	Joe Arnold
Vote:	5-0 In Favor

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VII. Items for Action

Chairman Morgan asked if there were any changes, additions, or deletions to the *Items for Action*. None were requested.

Approval of Items for Action Agenda.	
Motion:	Joe Arnold
Second:	Amanda Fuchswanz
Vote:	5-0 In Favor

A. ANNUAL FINANCIAL REPORT FOR YEAR ENDING JUNE 30, 2017

Superintendent's Recommendation: That the Annual Financial Report for the period ending June 30, 2017, be adopted as presented and placed on file as part of public record.

Motion:	Joe Arnold
Second:	Jill Holcomb
Discussion/Additional Information	Superintendent Kenworthy thanked Corey Wheeler, Director of Finance. Mr. Kenworthy reviewed the information on the two summary pages for the Annual Financial Report.
Vote:	5-0 In Favor

B. ADVERTISEMENT TO AMEND THE *STUDENT PROGRESSION PLAN* – BOARD POLICY 4.20

Superintendent's Recommendation: That the Board approve advertisement to amend the *Student Progression Plan* which is a part of School Board Policy 4.20.

Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	Superintendent Kenworthy reviewed the Executive Summary of changes to the Student Progression Plan which are required to comply with current legislation, State Board of Education rules, and updates from the Florida Department of Education. Mrs. McCoy said this document is broken into three sections: elementary, middle and high school making it more user friendly.
Vote:	5-0 In Favor

C. MASTER INSERVICE PLAN FOR 2017-18

Superintendent's Recommendation: That the Board approve the Master Inservice Plan for 2017-18.

Motion:	Dixie Ball
Second:	Joe Arnold
Discussion/Additional Information	Superintendent Kenworthy stated the only change is Bullying Recognition and Response – 6-403-000.
Vote:	5-0 In Favor

D. AGREEMENT WITH SCHOOLHOUSE CONSULTING GROUP, INC.

Superintendent's Recommendation: That the Board approve a letter of agreement with Schoolhouse Consulting Group, Inc. at a cost of \$2,500.00 for 2017-18 to provide consulting and lobbying support for Okeechobee County School District as a part of the Treasure Coast workgroup.

Motion:	Joe Arnold
Second:	Jill Holcomb
Discussion/Additional Information	Superintendent Kenworthy stated that this is renewal agreement for 2017-18. Mr. Kenworthy stated that Mr. Pickup Crawford does a great job keeping us up to date legislatively.
Vote:	5-0 In Favor

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E. DISTRICT STRATEGIC PLAN FOR 2015-2020

Superintendent's Recommendation: That the Board approve the 2015-2020 Strategic Plan for the Okeechobee County Schools (2017-18 Version).

Motion:	Dixie Ball
Second:	Joe Arnold
Discussion/Additional Information	Superintendent Kenworthy stated this document reflects the changes made at the workshop.
Vote:	5-0 In Favor

F. 2017-18 UNIFORM STATEWIDE ASSESSMENT CALENDAR

Superintendent's Recommendation: That the Board approve the 2017-2018 Uniform Statewide Assessment Calendar.

Motion:	Dixie Ball
Second:	Joe Arnold
Discussion/Additional Information	Superintendent Kenworthy stated that the Board has no influence on the contents of the calendar, however, it must be Board approved.
Vote:	5-0 In Favor

G. 2017-2018 DISTRICT ASSESSMENT CALENDAR

Superintendent's Recommendation: That the Board approve the 2017-2018 District Assessment Calendar.

Motion:	Joe Arnold
Second:	Amanda Fuchswanz
Discussion/Additional Information	Superintendent Kenworthy stated that this document is required by statute.
Vote:	5-0 In Favor

H. APPROVAL OF MINIMUM JOB QUALIFICATIONS FOR EDUCATIONAL INTERPRETER

Superintendent's Recommendation: That the Board approve the following minimum qualifications for the following position:

- Educational Interpreter

Qualifications

- (1) High School diploma or equivalent
- (2) Twelve (12) semester hours of college credit from an accredited educational institution including courses in general education, communication, sign language, interpreting, transliterating, deaf education, or related course.
- (3) Educational Interpreter Performance Assessment (EIPA) Level 2 or above, or other equivalent or higher credential, preferred.
- (4) Experience with the deaf population.
- (5) Satisfactory criminal background check and drug screening.

Motion:	Joe Arnold
Second:	Jill Holcomb
Discussion/Additional Information	Superintendent Kenworthy stated this is a position title change for the 2017-18 school year.
Vote:	5-0 In Favor

I. APPROVAL OF MINIMUM JOB QUALIFICATIONS FOR CONTINUOUS IMPROVEMENT COORDINATOR

Superintendent's Recommendation: That the Board approve the following minimum Qualifications for the following position:

- Continuous Improvement Coordinator

Qualifications

- (1) Bachelor's Degree or higher from an accredited educational institution in Elementary Education or an area of Early Childhood Education preferred.
- (2) Valid Florida certification in an appropriate area.
- (3) Three (3) years successful experience in education including a minimum of one (1) year experience related to Early Childhood Education.
- (4) Satisfactory criminal background check and drug screening.
- (5) Ability to perform the essential functions of the position.

Motion:	Dixie Ball
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Second:	Amanda Fuchswanz
Discussion/Additional Information	Superintendent Kenworthy stated this is a new job description for the 2017-18 school year. The position is grant funded. This year is planning for the implementation of the program starting with two PreK units at South Elementary School next year.
Vote:	5-0 In Favor

VIII. Consent Agenda

Chairman Morgan asked if there were any changes, additions, or deletions to the *Consent Agenda*. There were no requests.

Motion To Approve the Consent Agenda:	Dixie Ball
Second:	Joe Arnold
Vote:	5-0 In Favor

A. EMPLOYMENT OF PERSONNEL

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Baggett, Rachael	Paraprofessional, Instructional, PE	Everglades Elementary School	08/09/2017
Bostwick, Angela	Teacher, Kindergarten	Central Elementary School	08/03/2017
Brewer, Melva	Bus Driver, 6 hrs	Transportation	08/25/2017
Danese, Laureen	Teacher, Lang Ar-M/J	Yearling Middle School	08/10/2017
Haggard, Ricky	Custodian II	Okeechobee High School	08/22/2017
Haver, Jeffrey	Bus Driver, 6 hrs	Transportation	08/25/2017
Knight, Anisa	Teacher, Kindergarten	Central Elementary School	08/14/2017
Skeen, Victoria	Teacher, Health Occ	Okeechobee High School	08/01/2017
Stripling, Alexandra	Paraprofessional, ESOL	South Elementary School	08/11/2017
Woyak, Joseph	Teacher, Dr Prev-Senior High	Okeechobee Achievement Academy	08/01/2017

B. EMPLOYMENT OF TEMPORARY PERSONNEL

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Anuez, Jackie	Aide, After School Daycare	08/10/2017
Bautista, Ruth	Aide, After School Daycare	08/10/2017
Bishop, Katrina	Aide, After School Daycare	08/10/2017
Browning, Karen	Aide, After School Daycare	08/10/2017
English, Ruby	Aide, After School Daycare	08/10/2017
Ferguson, Celcilia	Aide, After School Daycare	08/10/2017
Freeman, Tabatha	Aide, After School Daycare	08/10/2017
Gammill, Mary Katherine	Aide, After School Daycare	08/10/2017
Guijosa, Vanessa Huerta	Aide, After School Daycare	08/15/2017
Myers, Jeanne	Aide, After School Daycare	08/15/2017
Nunez, Tamara	Aide, After School Daycare Leader	08/10/2017
Padgett, Vianka	Aide, After School Daycare	08/10/2017
Raddatz, John	Sub Custodian	08/01/2017
Saucedo, Jennifer	Aide, After School Daycare	08/10/2017
Stanley, Sue	Aide, After School Daycare Leader	08/10/2017

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C. RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective</u>
Flaherty, Melanie	Paraprofessional, Instructional	Seminole Elementary School	08/30/2017
Johnson, Michelle	Behavior Analyst	District Office, ESE	09/08/2017
Leon, Maria Carmen	Migrant Advocate	Everglades Elementary School	09/11/2017
Spangler, Christy Retirement	Teacher Learning Resource Specialist	Everglades Elementary School	11/01/2017

That the resignation of Laura McKinley, Teacher, 1st Grade, Central Elementary School, be accepted with prejudice August 10, 2017, due to lack of sufficient notice.

That the resignation of Donald Shipley, Custodian II, Osceola Middle School, be accepted with prejudice August 18, 2017, due to lack of sufficient notice.

D. TRANSFER OF PERSONNEL

<u>Name</u>	<u>Transfer From</u>	<u>Transfer To</u>	<u>Effective Date</u>
Blanco, Cynthia	Deaf Interpreter Exceptional Child Education	Paraprofessional, ESE, Ages 6-21 Yearling Middle School	08/03/2017
Kirton, Samantha	Teacher VE (Inclusion) North Elementary School	Teacher Learning Resource Specialist Instructional Services	07/27/2017
Mayernik, Regina	Teacher, VE (Full-Time) Exceptional Child Education	Teacher, VE (Inclusion) Yearling Middle School	08/17/2017
Myers, Jeanne	Paraprofessional/Aide, Security Guard Okeechobee High School	Paraprofessional Local Youth Coordinator Okeechobee Achievement Academy	08/03/2017
Myers, Jeanne	Paraprofessional Local Youth Coordinator Okeechobee Achievement Academy	Paraprofessional/Aide, Security Guard Okeechobee High School	08/17/2017

E. LEAVE REQUESTS

<u>Name</u>	<u>School</u>	<u>Leave Type</u>	<u>From</u>	<u>Through</u>
Castaneda, Maribel	Everglades Elementary School	Personal Leave Without Pay	08/03/2017	12/04/2017
Gaucin, Caitlyn Revised	Yearling Middle School	Personal Leave Without Pay	08/03/2017	11/06/2017
Henry, Isaura	South Elementary School Okeechobee High School	Short Term	07/20/2017	08/10/2017
Peterson, Jenna	Everglades Elementary School	Short Term	08/21/2017	10/02/2017
Robinson, Sylvia	Osceola Middle School	Short Term	08/23/2017	09/22/2017
Van Wormer, Kimberly	South Elementary School	Short Term	08/11/2017	10/06/2017

F. ADDITIONS TO SUBSTITUTE TEACHERS FOR 2017-1

<u>Name</u>	<u>Rank</u>
Dubel, Heather	I
Higley, Heather	I
Hudson, Pamela	III
James, Kimberly	III
Lepere, Alexis	III

Rank I – Less than 60 college credit hours

Rank II – 60 or more college credit hours

Rank III – Bachelor's degree or higher

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G. PAYMENTS TO PERSONNEL

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
Felix, Jamie	ESOL Endorsement- 300 hours	\$1,000.00	June 2016 - June 2017	#1837 – ESOL Training
Anderson, Jason Botello, Brandi Dryden, Brian Harris, David Meisel, Amanda Szentmartoni, Steve	<u>Additional Class Period – 7th Period</u> CTE Automotive Spanish CTE Aquaculture Science U.S. History CTE Building Construction	Hourly Rate of Pay	2017-18	High School Budget
All Personnel Employed in 2017-18	Eligible to Work at School Athletic Program Events	Per Salary Schedule No. 34	As Needed in 2017-18	As Budgeted by Schools

Note: All professional development shall comply with provisions in the negotiated personnel contracts.

H. BONUS FOR ADVANCED PLACEMENT TEACHERS

<u>Name</u>	<u>Amount</u>
Garcia, Maria	\$150

Additional results of the 2016-2017 College Board Advanced Placement examination received in August 2017.

I. SCHOOL ADVISORY COUNCIL APPOINTMENTS

<u>NORTH ELEMENTARY SCHOOL</u>	<u>OKEECHOBEE HIGH SCHOOL</u>	<u>SOUTH ELEMENTARY SCHOOL</u>
Tuuli Robinson	Delaenam Akahoho	Tracy Downing
Shanique Lovett	Flerida Algarin	Bryan Van Camp
Marlen Catalan	Avonte Hagins	Dowling Watford
Cathy Rucks	Brienna Brockman	Amanda Carver
Kim Geary	Karen Carrier	Michelle Lapointe
Kristi Nolte	Merydian Causier	Tammy Thomas
Alexandra Navarrete	Michelle Coleman	Julie Brown
Joe Suarez	Deborah Sales	Kristi Miller
Victor VanEman	Sunita Dhillon	Isaura Henry
	Julia Dupree	April Gray
<u>OKEE FRESHMAN CAMPUS</u>	Steven E. Dobbs	Caitlin Higgins
Carol Revels	Bertheia Gary	April Oxford
Gena Gray Lagos	Vicki Goggans	Brittany Durden
Isaura Henry	Heather Hancock	Jessica Lyng
Gerard Soriano	Lori Harper	Sheena Epen
Criselda Soriano	Isaura Henry	Ronda James
Heather Barrett	Joanna Hoover	Jessie Ferrell
Lonnie Steiert	J. Austin McCoy	Dawn Bowe
Katrina Williams	Jackie Bass	Tracy Fisk
Joshua Padgett	Artha Jonassaint	Debbie Terry
Wen Francioni	Rodolfo Juarez	Vanessa Castillo
Austin Suarez	Kameron Allen	Sarah Giles
Hailey Huff	Lauren Myers	Kristin Barnes
	Cristian Rios	Jimmeria Jones
<u>YEARLING MIDDLE SCHOOL</u>	Elizabeth Ruiz	Nashay Dixon
Jody Hays	Leah Suarez	Regina Peterson
Sylvia Bandi	Eric Swant	Gina Gehring
Janette Pritchard		Nancy Rodriguez
Daisey Torres		Kimberly Santangelo
Elisabeth Torres		Keila Garcia
Jill Holcomb		Carrie Thompson
Cathy Rucks		Donny Arnold
Jessica Sumner		Traci Raul
Pat Grant		Lisa Shaw

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September 7, 2017
6:00 p.m.

Fidencio Santa Maria		Nana Rodriguez
Adrian Santa Maria		
Daisy Torres		
<u>OSCEOLA MIDDLE SCHOOL</u>	<u>SEMINOLE ELEMENTARY</u>	<u>EVERGLADES ELEMENTARY</u>
Sean Downing	Thelma Jackson	Leslie Lundy
Mark Mayers	Tammy Jackson	Keith Walpole
Nate Cowan	Jamie Bigford	Julie Schoonmaker
Holly Workman	Celica Mungaray	Melanie Stinnett
Eunice Robledo	Jonell Hall	Rachel Trent
Tina Ramos	Rosalyn Arizpe	Danyta Delegall
Jingle Isales	Yuliana Castaneda	Sam Mrzowski
Dana Mehrer	Ruth Morani	Alex Castelleja
Sylvia Anuez	Ester Tommie	Kami Sanchez
Monica Hernandez	Angela Aguirre	Alfred Sanchez
	Jean Peresse	Tiffany Collins
<u>OKEECHOBEE ACHIEVEMENT</u>	Marla Peresse	Amanda Huff
<u>ACADEMY</u>	Rosio Rojas	Janie Mata
Randal Weigum	Whitley Burch	
Hope Sheppard	Maria Cepero	<u>CENTRAL ELEMENTARY</u>
Rose Ferrell	Lynn Greeson	Christina Norman
Alicia Woodall	Vanessa Huerta	Mary Hurley
Daren Hotmire	Cynthia Kubit	Judy LaFlam
Darius Poitier	Chris Peaden	Christine Bishop
Rozelle Bradley		Esther Garces
Juan Garcia		Patrick Lawson
Jane Kaufman		Paul Varillas
Alejandra Zapata		Robert Orr
Donna Kersey		Sandra Navarette
Frank Tagle		Sonia Sweatt
Jennifer Harden		Tamika Wigfall
Albert Whiteside		Valentina Ramos
		Joseph Stanley
		RaeAnn Whiteside
		Connie Medrano
		Dolores Torres

J. APPROVAL OF GED TEST ADMINISTRATORS

The Board approved the following employees to administer the GED tests scheduled for the 2017-18 school year:

- Michelle Branham
- Sharon Whitaker
- Isaura Henry

K. BUDGET AMENDMENT #12 FOR JUNE, 2017

The Board approved Budget Amendment #12 for June, 2017.

IX. Information Items

A. SUPERINTENDENT

- Be safe during the storm.
- Shelters will open tomorrow at 2:00 p.m., so the community and others have a safe place to go. South Elementary will open first, once capacity is met then Osceola Middle will open, followed by Yearling Middle.
- Thanked and appreciates the Administrators for planning to work 8 hour shifts until the job is done.

B. SCHOOL BOARD MEMBERS

- Member Arnold said be safe and prepared for the storm. Mr. Arnold spoke with President Negrón at a recent meeting about local issues including OHS.
- Chairman Morgan said be safe.

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C. SCHOOL BOARD ATTORNEY

- The mediation session did not resolve the legal issue. They are continuing to try to get it resolved.

D. PUBLIC - NONE

VIII. Adjournment

There being no further business to discuss, on a motion by Dixie Ball, seconded by Joe Arnold, the Board adjourned at 6:50 p.m. The next regular meeting of the School Board is scheduled for 6:00 p.m. on Tuesday, October 10, 2017, at 700 S.W. 2nd Avenue, Okeechobee, Florida.

OKEECHOBEE COUNTY SCHOOL BOARD

Signature On File _____

Malissa Morgan
Chairman

Signature on File _____

Ken Kenworthy
Superintendent of Schools