

**I. Call to Order**

Call to Order: Chairman Holcomb

- Present: District 1 – Joe Arnold  
 District 2 – Malissa Morgan  
 District 3 – Dixie Ball, Vice Chairman  
 District 4 – Amanda Riedel  
 District 5 – Jill Holcomb, Chairman
- Ken Kenworthy, Superintendent of Schools  
 Tom Conely, School Board Attorney

Invocation: Tom Conely, School Board Attorney  
 Pledge of Allegiance: Led by Chairman Holcomb

**II. Recognition Items**

**Staff Recognition**

- ★ Certified Government Finance Officer
  - *Corey Wheeler, CPA*, Director of Finance
- ★ Dr. Brian Dassler Leadership Academy Graduates
  - *Dr. Joseph Stanley*, Principal, Central Elementary School

**III. Approval of Minutes**

- Minutes of June 12, 2018

Motion:	Joe Arnold
Second:	Malissa Morgan
Vote:	5-0 In Favor

- Workshop Minutes of June 19, 2018

Motion:	Malissa Morgan
Second:	Dixie Ball
Vote:	5-0 In Favor

**IV. Items for Action**

Chairman Holcomb asked if there were any changes, additions, or deletions to the *Items for Action*. Superintendent Kenworthy asked that Item H. Advertisement to Amend Board Policy 5.27 Homeless Students be pulled for revision.

Approval of Items for Action Agenda pulling Item H.:	
Motion:	Joe Arnold
Second:	Dixie Ball
Vote:	5-0 In Favor

A. AMENDMENT OF BOARD POLICY 6.43 UNLAWFUL DISCRIMINATION PROHIBITED

Superintendent’s Recommendation: That the Board approve amendment of School Board Policy 6.43 Unlawful Discrimination Prohibited.

Motion:	Amanda Riedel
Second:	Dixie Ball
Discussion/Additional Information	Superintendent Kenworthy stated that the revision of Policy 6.43 prohibits discrimination in the education of students and employment and adds the words “gender identity”. Advertisement of intent to amend Policy 6.43 was approved by the School Board on June 12, 2018, and legally advertised to the public on June 13, 2018, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. No inquiries or comments were received from the public regarding the proposed adoption.
Vote:	5-0 In Favor

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B. AMENDMENT OF BOARD POLICY 3.33 PROHIBITION OF HARASSMENT

Superintendent's Recommendation: That the Board approve amendment of School Board Policy 3.33 Prohibition of Harassment.

Motion:	Dixie Ball
Second:	Malissa Morgan
Discussion/Additional Information	Superintendent Kenworthy stated that revision of Policy 3.33 prohibits discrimination in the education of students and employment. Advertisement of intent to amend Policy 3.33 was approved by the School Board on June 12, 2018, and legally advertised to the public on June 13, 2018, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. No inquiries or comments were received from the public regarding the proposed adoption.
Vote:	5-0 In Favor

C. AMENDMENT OF BOARD POLICY 8.80 ONLINE INFORMATION SERVICES USES

Superintendent's Recommendation: That the Board approve amendment of School Board Policy 8.80 Online Information Services Uses.

Motion:	Malissa Morgan
Second:	Amanda Riedel
Discussion/Additional Information	Superintendent Kenworthy stated that the revision of Policy 8.80 prohibits discrimination in the education of students and employment. Advertisement of intent to amend Policy 8.80 was approved by the School Board on June 12, 2018, and legally advertised to the public on June 13, 2018, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. No inquiries or comments were received from the public regarding the proposed adoption.
Vote:	5-0 In Favor

D. AMENDMENT OF BOARD POLICY 7.60\* AUTHORIZED TRAVEL EXPENSES

Superintendent's Recommendation: That the Board approve amendment of School Board Policy 7.60\* Authorized Travel Expenses.

Motion:	Malissa Morgan
Second:	Dixie Ball
Discussion/Additional Information	Superintendent Kenworthy stated that the proposed revision brings the plan into compliance with Florida Statutes. Advertisement of intent to amend Policy 7.60* was approved by the School Board on June 12, 2018, and legally advertised to the public on June 13, 2018, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. No inquiries or comments were received from the public regarding the proposed amendment.
Vote:	5-0 In Favor

E. AMENDMENT OF CODE OF STUDENT CONDUCT – BOARD POLICY 5.40 STUDENT CONTROL

Superintendent's Recommendation: That the Board approve amendment to the Code of Student Conduct in School Board Policy 5.40 Student Control.

Motion:	Dixie Ball
Second:	Malissa Morgan
Discussion/Additional Information	<p>Superintendent Kenworthy stated that the proposed revision includes:</p> <ul style="list-style-type: none"> <li>• Application of Florida State Statutes when applicable for all school incidents</li> <li>• Revision of Interventions to include "Referral to an Approved Mental Health Program"</li> <li>• Providing ALL schools with School Resource Officers</li> <li>• Revision of Community and Health &amp; Mental Aide Information</li> <li>• Addition to Board Policy 6.43 <u>Unlawful Discrimination Prohibited</u></li> <li>• Addition of hearing for Alternative Placement</li> </ul> <p>Superintendent Kenworthy stated that students will receive a copy of this document the first week of school.</p> <p>The proposed amendment of Board Policy 5.40 updates protected classes as required by a revision to the Florida Civil Rights Act and designates this policy as a required School Board policy according to statute.</p>

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	Advertisement of intent to amend Policy 5.40 was approved by the School Board on June 12, 2018, and legally advertised to the public on June 13, 2018, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. No inquiries or comments were received from the public regarding the proposed amendment.
Vote:	5-0 In Favor

F. ADVERTISEMENT FOR TEXTBOOK ADOPTION

Superintendent's Recommendation: That the Board approve advertisement of these materials under review for textbook adoption for the District.

Motion:	Joe Arnold				
Second:	Amanda Riedel				
<u>Publisher</u>	<u>Text</u>	<u>Course Title</u>	<u>Course Code</u>	<u>Grades</u>	<u>Website Preview</u>
Pearson	Elevate Science	Elementary Science	5020010 5020020 5020030 5020040 5020050 5020060	K-5	<a href="#">Okeechobee K-5 Community Access</a>
Pearson	Elevate Science	Middle Science	2002040 2002070 2002100	6-8	<a href="#">Community Student Text Access</a>
Houghton Mifflin Harcourt	Florida Biology	Biology	2000310	9-12	<a href="#">Okeechobee FL Science Online Access</a>
Houghton Mifflin Harcourt	Modern Chemistry	Chemistry	2003340	9-12	<a href="#">Okeechobee FL Science Online Access</a>
Houghton Mifflin Harcourt	Environmental Science	Environmental Science	2001340	9-12	<a href="#">Environmental Science Student Access</a>
McGraw Hill	Physical Science	Physical Science	2003310	9-12	<a href="#">Connected.mcgraw-hill.com</a> <b>Username: FL2018SCIENCE</b> <b>Password: FI2018scistudent</b>
McGraw Hill	Marine Science	Marine Science	2002500	9-12	<a href="#">Connected.mcgraw-hill.com</a> <b>Username: FL2018SCIENCE</b> <b>Password: FI2018scistudent</b>
McGraw Hill	Physics: Principles & Problems	Physics	2003380	9-12	<a href="#">Connected.mcgraw-hill.com</a> <b>Username: FL2018SCIENCE</b> <b>Password: FI2018scistudent</b>
Pearson	Essentials of Human Anatomy & Physiology	Anatomy & Physiology	2000350	9-12	<a href="#">Essentials of Human Anatomy &amp; Physiology</a>
Spoolman	Living in the Environment	AP Environmental Science	2001380	9-12	<a href="https://apcentral.collegeboard.org/courses/ap-environmental-science/courseaudit">https://apcentral.collegeboard.org/courses/ap-environmental-science/courseaudit</a>
Zumdahl		AP Chemistry	2003370	9-12	<a href="http://blog.learninglist.com/new-review-cengage-learning-chemistry-zumdahl-ap-edition-10th-edition/">http://blog.learninglist.com/new-review-cengage-learning-chemistry-zumdahl-ap-edition-10th-edition/</a>
Zumdahl		Chemistry II Honors	2003360	9-12	<a href="http://blog.learninglist.com/new-review-cengage-learning-chemistry-zumdahl-ap-edition-10th-edition/">http://blog.learninglist.com/new-review-cengage-learning-chemistry-zumdahl-ap-edition-10th-edition/</a>
Discussion/Additional Information	Superintendent Kenworthy stated that this begins the process for textbook adoption for science. Passwords are provided so that you can go to the website, click and view the materials.				
Vote:	5-0 In Favor				

G. ADVERTISEMENT TO AMEND ATTENDANCE PROCEDURES AND PROGRAMS MANUAL

Superintendent's Recommendation: That the Board approve advertisement to amend the *Attendance and Programs Manual* as provided in School Board Policy 5.30 Student Attendance.

Motion:	Malissa Morgan
Second:	Amanda Riedel
Discussion/Additional Information	Superintendent Kenworthy stated that <i>The Attendance Procedures and Programs Manual</i> provides guidance to school and district personnel regarding procedures, applicable state rules and laws, and resources necessary to document student attendance. In addition, the manual provides information regarding district

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	procedures for school and district level intervention and reporting of truancy. The most significant change was noted on page 6, with the removal of Item. D. From 2016-17 to 2017-18 the number of 9+ unexcused days or 21+ days of absence for any reason went up. Principal Tedders expressed concern for his students that were successful during the semester, but due to absences took and failed the semester test and lost 177 half-credits last year. Mr. Tedders stated that many of the absent students maintain contact with their teachers using technology. Chairman Holcomb does not want to see unexcused absences go up, but does not want to see credits lost.
Vote:	5-0 In Favor

H. PULLED FOR REVISION OF RECOMMENDATION: ADVERTISEMENT TO AMEND BOARD POLICY 5.27 HOMELESS STUDENTS

Superintendent's Recommendation: That the Board approve advertisement to amend Board Policy 5.27 Homeless Students.

Motion:	Malissa Morgan
Second:	Dixie Ball
Discussion/Additional Information	Superintendent Kenworthy stated the proposed revision of Policy 5.27 is required based on changes in statutes with language taken from the McKinney-Vento Homeless Assistance Act. Member Morgan questioned the term used in II.A.2. "Trailer park". Superintendent Kenworthy explained that he believes it to mean temporary/trailer housing similar to RV parks, not mobile home parks that are meant for full time residency. Mr. Kenworthy said that he will check on the verbiage and bring back information to the August meeting.
Vote:	5-0 In Favor

I. ADVERTISEMENT TO AMEND STUDENT PROGRESSION PLAN – BOARD POLICY 4.20

Superintendent's Recommendation: That the Board approve advertisement to amend the *Student Progression Plan* as included in School Board Policy 4.20.

Motion:	Malissa Morgan
Second:	Joe Arnold
Discussion/Additional Information	Revisions to the <i>Student Progression Plan</i> are required to comply with current legislation, State Board rules, and updates from the Florida Department of Education. Superintendent Kenworthy reviewed the Executive Summary.
Vote:	5-0 In Favor

The School Board of Okeechobee County, Florida, hereby certifies that pursuant to a legal notice, a meeting for public hearing was held in Room 303 of the School Board Administrative Office, 700 S.W. 2<sup>nd</sup> Avenue, at 6:00 p.m. in the City of Okeechobee on the 10<sup>th</sup> day of July, 2018, for the purpose of discussing amendment of Board Policies 6.43 Unlawful Discrimination Prohibited, 3.33 Prohibition of Harassment, 8.80 Online Information Services Use, 7.60\* Authorized Travel Expenses, and 5.40 Student Control.

The Board further certifies that it remained in session until 7:00 p.m. and there appeared no one at said hearing to oppose or discuss the policy changes.

J. RESCHEDULING OF NOVEMBER SCHOOL BOARD MEETING

Superintendent's Recommendation: That the Board approve rescheduling the November School Board meeting from Tuesday, November 13, to Tuesday, November 20, 2018, at 6:00 p.m. in the School Board Office, Room 303, 700 S.W. 2<sup>nd</sup> Avenue, Okeechobee.

Motion:	Joe Arnold
Second:	Malissa Morgan
Discussion/Additional Information	Superintendent Kenworthy asked to reschedule the meeting according to Florida Statute 100.041 Officers Chosen at General Election (3)(a).
Vote:	5-0 In Favor

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K. RESCHEDULING OF JANUARY SCHOOL BOARD MEETING

Superintendent's Recommendation: That the Board approve rescheduling the January School Board meeting from Tuesday, January 8, to Tuesday, January 15, 2019, at 6:00 p.m. in the School Board Office, Room 303, 700 S.W. 2<sup>nd</sup> Avenue, Okeechobee.

Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	Superintendent Kenworthy stated that rescheduling the meeting will accommodate the preparation of an agenda following staff return from the holiday break.
Vote:	5-0 In Favor

L. DUAL ENROLLMENT AGREEMENT WITH INDIAN RIVER STATE COLLEGE

Superintendent's Recommendation: That the Board approve a Dual Enrollment Agreement with Indian River State College, effective July 1, 2018, through June 30, 2019.

Motion:	Malissa Morgan
Second:	Amanda Riedel
Discussion/Additional Information	Superintendent Kenworthy stated that this is a renewal agreement with a stipulation that the students who fail or withdraw from a course, after the approved drop/add period, will not be enrolled in future Dual Enrollment courses until that course or an alternative course is passed. The number of students completing Dual Enrollment courses increased significantly again last year.
Vote:	3-0 In Favor Abstain from Vote: Joe Arnold and Jill Holcomb

M. AGREEMENT WITH CHILDREN'S HOME SOCIETY OF FLORIDA

Superintendent's Recommendation: That the Board approve an agreement with Children's Home Society of Florida, effective August 1, 2018, through July 3, 2019.

Motion:	Malissa Morgan
Second:	Dixie Ball
Discussion/Additional Information	Superintendent Kenworthy stated that this is a new agreement. Children's Home Society will provide counseling services to identified students and their families at no cost to the District. A counselor will assist identified students and families to address areas of need consistent with improving school success.
Vote:	5-0 In Favor

N. MEMO OF UNDERSTANDING WITH THE SANDY HOOK PROMISE FOUNDATION (SHP)

Superintendent's Recommendation: That the Board approve a Memorandum of Understanding with the Sandy Hook Promise Foundation, (SHP), a non-profit IRC 501(2)(3) organization. SHP will provide "Know the Signs" prevention programs to all District Schools:

- Say Something
- Start with Hello
- Signs of Suicide
- Safety Assessment & Interventions

Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	Superintendent Kenworthy stated this is a new MOU for partnering to bring SHP's no-cost, "Know the Signs" prevention programs to all District Schools between September, 2018 and September, 2021.
Vote:	5-0 In Favor

O. 2017-18 ANNUAL EQUITY UPDATE

Superintendent's Recommendation: That the Board approve the Annual Equity Update for the 2017-18 school year.

Motion:	Dixie Ball
Second:	Joe Arnold
Discussion/Additional Information	Superintendent Kenworthy highlighted the following: <b>Part I Modifications to Procedural Requirements</b> <ul style="list-style-type: none"> <li>• No modifications</li> </ul> <b>Part II Incomplete Items or Pending Actions</b>

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	<ul style="list-style-type: none"> <li>• No items are pending action.</li> </ul> <p><b>Part III Student Participation</b></p> <ul style="list-style-type: none"> <li>• (1) <i>Grades 9-12 Advanced Placement, IB, and AICE</i> – Participation in Advanced Placement is down. Black student participation decreased by 1%, White student participation decreased by 5%, and Hispanic student participation decreased by 3%.</li> <li>• (2) <i>Grades 9-12 Dual Enrollment</i> – Black student participation in DE classes showed an increase of 4%, and an increase of 3% for the male population. Hispanic students' overall participation increased by 4% point, while participation by Hispanic males increased 1%. White male participation increased by 3%, while there was a 6% increase in the overall participation of White students.</li> <li>• (3) <i>Grades 9-12, All Level III Courses</i> – Participation by Black students in all Level III courses remained the same at 24%. There was an increase of 3% points in participation by Hispanic students. Additionally, there was a decrease in participation of Black males and the Hispanic male population, with a decrease of 3% and 2%, respectively.</li> </ul> <p><b>Part IV Gender Equity in Athletics</b></p> <ul style="list-style-type: none"> <li>• Although we offer a wide range of female athletic opportunities, our participation data indicates an imbalance with female participation falling short of the percent representation in the school population.</li> </ul> <p><b>Part V Employment Equity</b></p> <ul style="list-style-type: none"> <li>• Although the district has increased underrepresented populations in administration, both Black and Hispanic subgroups are still underrepresented in all employment categories. The District continues its efforts to recruit qualified applicants for these positions.</li> </ul> <p><b>Part VI Single-Sex Schools and Classes</b></p> <ul style="list-style-type: none"> <li>• The district does not operate any single-sex schools or classes.</li> </ul> <p><b>Part VII Pregnant and Parenting Students</b></p> <ul style="list-style-type: none"> <li>• Responses regarding the programs for pregnant and parenting students are included.</li> </ul>
Vote:	5-0 In Favor

P. PETROLEUM PRODUCTS BID

Superintendent's Recommendation: That the Board approve a five (5) year Bid for Petroleum Products with Glover Oil Company, Inc. as recommended and accepted by the City of Port St. Lucie, the lead agency for the Co-Op Bid for Diesel, Gasoline, Heating and Emergency Generator Fuel.

Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	Superintendent Kenworthy stated this is a five (5) year bid with an option to renew for an additional five (5) year period. The Co-Op agencies bid jointly for petroleum products to take advantage of volume pricing. These agencies include: Okeechobee County Schools, City of Port St. Lucie, St. Lucie County School Board, City of Vero Beach, St. Lucie Board of County Commissioners, Martin County Board of County Commissioners, Martin County School District, Town of Jupiter Island, St. Lucie County Fire District, Martin County Sheriff's Office and the Town of Indian River Shores. Mr. Kenworthy stated that he is pleased to be a part of the Co-Op to take advantage of this pricing.
Vote:	5-0 In Favor

Q. REVISIONS TO PERSONNEL ALLOCATIONS FOR 2018-19

Superintendent's Recommendation: That the Board approve the following revisions to personnel allocations for the 2018-2019 fiscal year:

Instructional Personnel

Action		#	Position	Location	Effective
Add	Delete				
	✓	1	Local Site Coordinator (SE FL Behavior)	Okeechobee Achievement Academy	07-23-2018

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✓		1	Local Site Coordinator (SE FL Behavior)	District-Wide	07-23-2018
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Non-Instructional Personnel

Action					
Add	Delete	#	Position	Location	Effective
	✓	1	Local Parent Coordinator	Okeechobee Achievement Academy	07-23-2018
✓		1	Local Parent Coordinator	District-Wide	07-23-2018
	✓	1	Local Youth Coordinator	Okeechobee Achievement Academy	07-02-2018
✓		1	Local Youth Coordinator	District-Wide	07-02-2018

Motion:	Dixie Ball
Second:	Joe Arnold
Discussion/Additional Information	Superintendent Kenworthy stated the revisions align the positions to serve students District-wide.
Vote:	5-0 In Favor

R. APPOINTMENT OF DISTRICT ADMINISTRATIVE PERSONNEL FOR 2018-19

Superintendent's Recommendation: That the following District Administrative Personnel be appointed for the 2018-19 fiscal year:

<u>Name</u>	<u>Position</u>
Barrett, Brian	Director of Operations
Bell, Lisa	Supervisor of Food Service
Coker, Wendy	Director of Exceptional Student Education
Geeting, Renee	Assistant Superintendent for Administrative Services
Havee, Nicole	Supervisor of Transportation
Jones, Rashan	Coordinator of Network Systems
Lundy, Leslie	Director of Grants and Special Programs
May, Shawna	Director of Information Technology
McCoy, Patricia, Ed.D.	Assistant Superintendent for Instructional Services
Murray, Laura	School Psychologist
Noel, Joseph, Ph.D.	Coordinator of Staff Development
Robinson, Tuuli	Coordinator of K-12 Accountability and Assessment
Sales, Debra	School Psychologist
Wheeler, Corey	Director of Finance
Steiert, Yolanda	Director of Student Services
Wise, Sherry, Ed.D.	Director of Human Resources

Motion:	Dixie Ball
Second:	Joe Arnold
Vote:	5-0 In Favor

S. APPOINTMENT OF PRINCIPALS AND ASSISTANT PRINCIPALS

Superintendent's Recommendation: That the Board approve the appointment of the following Principals and Assistant Principals for the 2018-19 fiscal year:

<u>Name</u>	<u>Position</u>
Downing, Sean	Principal, Osceola Middle School
TBA	Principal, South Elementary School
Krakoff, David	Principal, Yearling Middle School
Jackson, Thelma, Ed.D.	Principal, Seminole Elementary School

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Downing, Tracy	Principal, Everglades Elementary School
Revels, Carol	Senior Administrator, OFC/OHS
TBA	Principal, North Elementary School
Stanley, Joseph, Ed.D.	Principal, Central Elementary School
Tedders, Dylan	Principal, Okeechobee High School
Weigum, Randal	Principal, Okeechobee Achievement Academy
Dowers, Shundra	Assistant Principal, North Elementary School
Ellis, Jennifer Ronkko	Assistant Principal, Everglades Elementary School
Goggans, Vicki	Assistant Principal, Okeechobee High School
Kubit, Cynthia	Assistant Principal, Seminole Elementary School
Myers, Lauren	Assistant Principal, Okeechobee High School
Norman, Christina	Assistant Principal, Central Elementary School
Streelman, Emily	Assistant Principal, Yearling Middle School
TBA	Assistant Principal, South Elementary School
Willis, Erin	Assistant Principal, Osceola Middle School

Motion:	Dixie Ball
Second:	Malissa Morgan
Discussion/Additional Information	Superintendent Kenworthy stated that the TBA positions have been advertised and read the sentence on the recommendation that states, "Due to the current administrative vacancies, reassignments may occur".
Vote:	5-0 In Favor

**T. REAPPOINTMENT OF NON-INSTRUCTIONAL PERSONNEL**

Superintendent's Recommendation: That the following Non-Instructional personnel be reappointed for the 2018-19 school year:

Transportation  
Bryan Baggett – Mechanic I

Motion:	Malissa Morgan
Second:	Dixie Ball
Vote:	5-0 In Favor

**V. Consent Agenda**

Chairman Holcomb asked if there were any changes, additions, or deletions to the *Consent Agenda*. Member Riedel asked to have Item M. Hibiscus Children's Center pulled for separate consideration.

Motion To Approve Consent Agenda pulling Item M. for separate consideration:	Dixie Ball
Second:	Joe Arnold
Vote:	5-0 In Favor

**A. APPOINTMENT OF INSTRUCTIONAL PERSONNEL ON ANNUAL CONTRACT**

<p><u>Okeechobee High School</u> Ashley Kidd Lauren Whitaker</p> <p><u>South Elementary School</u> Devon Taylor</p> <p><u>Yearling Middle School</u> Julie Conner</p>
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B. EMPLOYMENT OF PERSONNEL

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Duke, Trent	Custodian II	Everglades Elementary School	06/18/2018

C. EMPLOYMENT OF TEMPORARY PERSONNEL

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Estremera, Janet	Coach, Softball, 9 <sup>th</sup> Grade	05/11/2018

D. RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Perry, Janet	Bus Driver, 6 HR	Transportation	06/21/2018
Robinson, Sylvia	Teacher, Lang Arts – Elem	Osceola Middle School	05/30/2018
Stephens, Katie	Paraprofessional, Clerical	Central/South Elementary School	06/19/2018

E. TRANSFER OF PERSONNEL

<u>Name</u>	<u>Transfer From</u>	<u>Transfer To</u>	<u>Effective Date</u>
Barron, Alaina	Teacher, 2 <sup>nd</sup> Grade Everglades Elementary School	Teacher, 2 <sup>nd</sup> Grade South Elementary School	08/06/2018
Bates, Angela	Teacher, Reading-Senior High Okeechobee High School	Teacher, Social Studies-Elem Yearling Middle School	08/06/2018
Garcia, Harriette	Food Service Asst. 6 HR Food Service Department	Food Service Asst. 6 HR OFC/OHS	08/08/2018
Hodges, Arianna	Paraprofessional, Elementary Everglades Elementary School	Paraprofessional, Pre-K South Elementary School	08/06/2018
Kenney, Patricia	Teacher, 3 <sup>rd</sup> Grade Seminole Elementary School	Teacher, 3 <sup>rd</sup> Grade South Elementary School	08/06/2018
Miller, Richard	Teacher, Science-M/J Osceola Middle School	Teacher, Science-Senior High OFC/OHS	08/06/2018
Prado, Laura	Teacher, 4 <sup>th</sup> Grade Seminole Elementary School	Teacher, 4 <sup>th</sup> Grade Everglades Elementary School	08/06/2018
Queen, Colleen	Teacher, VE (Inclusion) South Elementary School	Teacher, VE (Inclusion) Everglades Elementary School	08/06/2018
Snook, Maggie	Teacher, First Grade Everglades Elementary School	Teacher, Kindergarten South Elementary School	08/06/2018
Winner-Manson, Richonda	Teacher, Science-Senior High OFC/OHS	Teacher, Science-M/J Osceola Middle School	08/06/2018

F. LEAVE REQUESTS

<u>Name</u>	<u>School</u>	<u>Leave Type</u>	<u>From</u>	<u>Through</u>
Annis, Sara	Everglades Elementary School	Short Term	08/14/2018	11/05/2018
Mayernik, Regina	Yearling Middle School	Short Term	08/06/2018	10/26/2018

G. PAYMENTS TO PERSONNEL

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
All Personnel Employed in 2018-19	Eligible to Work at School Athletic Program Events	Per Salary Schedule No. 34	As Needed in 2018-19	As Budgeted by Schools
All Personnel Employed in 2018-19	Eligible for Temporary Employment in After-School Programs/Tutorials in 2018-19	As Determined by Each Program's Specifications and/or Salary Schedules 30 & 33	#1966 - SAI (approx. \$70,000) #4917 - Title I Part C Migrant (approx. \$15,000) #4931 - Title I School Wide (approximately \$11,000)	

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All Personnel Employed in 2018-19	Eligible to Work as Sub Bus Drivers, Sub Custodians, Sub Food Service Workers	Per Salary Schedule No. 1A	As Needed in 2018-19	General Funds Transportation Budget Food Service Budget
3 Substitutes	Regular Summer School programs	Substitute Rate of Pay	Mon- Thursday 6/4/18 – 6/28/18	#1804 - SAI
40 Teachers	Revise ELA/Math Curriculum Maps	\$13.50 Per Hour	Up to 16 Hours 5/30/18 – 6/29/18	#4821 - Title II
4 Teachers	Revise Environmental Science Curriculum Maps & Assessments	\$13.50 Per Hour	Up to 8 Hours 7/2/18 – 7/31/18	#4821 - Title II
6 Teachers	Revise Middle School Science Curriculum Maps & Assessments	\$13.50 Per Hour	Up to 8 Hours 7/2/18 – 7/31/18	#4821 - Title II
10 Teachers	Create PE/Health Curriculum Maps Elem/Middle/High	\$13.50 Per Hour	Up to 16 Hours 7/2/18 – 7/31/18	#4821 - Title II

**Note:** All professional development shall comply with provisions in the negotiated personnel contracts. Appropriate Certification Required

Corrections from Payments to Personnel Board Approved May 15, 2018:

<del>2</del> 3 Teachers	Full Time Extended Year ESE @ SEM	\$23.00 Per Hour	6 Hours Per Day M-Th 6/4/18- 6/28/18 5/30/18 Work Day	#1804 SAI
2 Paraprofessionals	Migrant Summer Camp Drama @ OHS	\$12.00 Per Hour	8 Hours Per Day M-Th 6/4/18- 6/28/19 5/30/18, 5/31/18, 6/29/18 Work Days	#4817 Title I Migrant
2 Substitutes (As Needed)	Migrant Summer Camp Drama @ OHS	Substitute Rate of Pay	<del>6/4/18</del> 5/30/18 – 6/28/18 6/29/18	#4817 Title I Migrant
6 Teachers	Migrant Summer Camp Drama @ OHS	\$23.00 Per Hour	8 Hours Per Day M-Th 6/4/18- 6/28/18 5/30/18, 5/31/18, 6/29/18 Work Days	#4817 Title I Migrant
6 Migrant Advocates	Migrant Summer Camp @ SEM/OHS	\$12.00 Per Hour	<del>6</del> 8 Hours Per Day M-Fr 6/4/18- 6/28/18 5/30/18, 5/31/18, 6/29/18 Work Days	#4817 Title I Migrant

H. CONTRACT FOR LEGAL REPRESENTATION TO THE OKEECHOBEE COUNTY VALUE ADJUSTMENT BOARD

The Board approved a one (1) year extension of the contract with Glenn J. Sneider, Attorney, to serve as the attorney for the Okeechobee County Value Adjustment Board effective July 23, 2018, through July 22, 2019.

I. CONTRACTS FOR CHILDCARE SERVICES FOR TEEN PARENTING PROGRAM

The Board approved contracts with the childcare facilities listed below to provide childcare services for the Teen Parenting Program for the 2018-2019 fiscal year.

- Okeechobee Children’s Academy
- Stepping Stones Academy I, Inc.
- Stepping Stones Academy II, Inc.

J. THE DIGITAL BELL – GSL SOLUTIONS, INC. WEBHOSTING AGREEMENT

The Board approved a 3-year agreement with GSL Solutions, Inc. (The Digital Bell) to provide webhosting services for the district at a price of Year 1 Fees: \$2,780, Year 2 Fees: \$2,925, and Year 3 Fees: \$3,100.

K. AGREEMENT WITH SOUTHEAST FLORIDA BEHAVIORAL HEALTH NETWORK, INC.

The Board approved an agreement with Southeast Florida Behavioral Health Network, Inc. to fund local coordination services in accordance with the Florida Children’s Mental Health System of Care for students effective July 1, 2018, through June 30, 2020.

L. AGREEMENT WITH SCHOOLOGY, INC.

The Board approved a Subscription Agreement and accompanying Sales Order with Schoology, Inc. for a Web-Based Learning Management System at a cost of \$41,150.00 for the 2018-19 school year.

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M. PULLED FOR SEPARATE CONSIDERATION

N. AGREEMENT WITH HPS, HELPING PEOPLE SUCCEED, INC.

The Board approved an agreement with HPS, Helping People Succeed, Inc., for student mental health services effective August 1, 2018, through July 31, 2019.

O. VPK PROVIDER AGREEMENT FOR 2018-2019

The Board approved the State of Florida Voluntary Prekindergarten Education Program Statewide Provider Agreement with the Early Learning Coalition of Indian River, Martin and Okeechobee Counties for the 2018-2019 school year.

P. RESOLUTION TO PARTICIPATE IN THE HEARTLAND EDUCATIONAL CONSORTIUM

The Board adopt a resolution to participate in the Heartland Educational Consortium for the 2018-19 fiscal year at a total cost of \$32,355.24, an increase of \$7,685.28.

RESOLUTION

A RESOLUTION OF THE DISTRICT SCHOOL BOARD OF OKEECHOBEE COUNTY, FLORIDA, PURSUANT TO CHAPTER 1001.42(12), FLORIDA STATUTES, ADOPTING A PLAN FOR COOPERATING WITH SCHOOL BOARDS OF OTHER DISTRICTS IN THE STATE AND ESTABLISHING A PROCEDURE AND CONDITIONS FOR SUCH OPERATION OF AN EDUCATIONAL CONSORTIUM, AND CONTRACT FOR THE PURCHASE OF CERTAIN MATERIALS, SUPPLIES, EQUIPMENT, AND SERVICES TO BE USED OR PERFORMED IN RESPECTIVE SCHOOL SYSTEMS.

**WHEREAS**, the District School Board of Okeechobee County, Florida has the power and the duty among other responsibilities to cooperate with other agencies in joint projects, programs and services through participation in an Educational Consortium, when it is in the best interest of the educational system and the taxpayers of Okeechobee County and for the best interest of the educational system and the school children in meeting the school districts needs, and

**WHEREAS**, it is desirable to adopt plans for cooperating with school boards of other districts in this state, and in order to initiate this cooperation and these plans it is necessary that the Consortium be initiated by resolution spread upon the minutes of each school board concerned, and

**WHEREAS**, the school districts of DeSoto, Glades, Hardee, Hendry, Highlands, and Okeechobee Counties, Florida have expressed a desire to enter into a Consortium under which the participating counties may jointly perform, bid, contract for, and purchase certain materials, supplies, equipment, and services to be used in respective school systems and operate those programs as authorized and permitted by law and State Board of Education Rules, including but not limited to those listed in Section I of this resolution.

**NOW THEREFORE, BE IT RESOLVED BY THE DISTRICT SCHOOL BOARD OF OKEECHOBEE COUNTY, FLORIDA, IN A REGULAR SESSION ON July 10, 2018, AT OKEECHOBEE, FLORIDA AS FOLLOWS:**

**SECTION I.** That the District School Board of Okeechobee County, Florida, hereinafter referred to as "Board", does hereby determine that it is in the best interest of the taxpayers and students of Okeechobee County to cooperate with other counties in the operation of an Educational Consortium which shall include, but not be limited to bidding, contracting, and purchasing arrangements pursuant to a plan to implement the following services and/or programs which shall be implemented upon action by the Board of Directors of the Consortium:

- a. Staff Development (instructional, non-instructional, administrative);
- b. Grants (federal, state and private);
- c. Purchasing;
- d. Curriculum and Instructional Services;
- e. Risk Management;
- f. Energy Management;
- g. Student Testing;
- h. State and Federal Mandated Programs;
- I. Policy Development, Revision, and Update Service;
- j. Printing Services;
- k. Teacher Recertification; and
- l. Any other services or programs deemed necessary by the Board of Directors of the Consortium.

Each County shall have the option of participating in any or all of the above services and/or programs through individual

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contracts, unless otherwise specified in this Resolution.

**SECTION 2.** That the Board adopts by reference those portions of Chapter 1001.42(12), Florida Statutes together with the State Board of Education Rules which expand and define said chapter and section. The Board further agrees to accept the procedures adopted by the Board of Directors for operation of the Consortium and agrees to be bound by any contracts and bids once they have been let or executed.

**SECTION 3.** That the District School Board of Okeechobee County, Florida does hereby agree that the Educational Consortium shall be managed by an Executive Director, under a contract for his/her services; and all policies will be set by the Board of Directors, composed of the Superintendent of the participating school districts or the Superintendent's designee. All personnel employed by the Educational Consortium will be governed by the Board policies of the host school district or their designee.

**SECTION 4.** The Educational Consortium business office and physical operation will be located in Highlands County, Florida which is hereby designated the host school district.

**SECTION 5.** The Board of Directors shall determine the needed services, products and/or programs; establish the charge for services rendered by the Educational Consortium to the Cooperating Boards or other School Boards availing themselves of the services offered by the Educational Consortium; set policies; recommend the establishment of positions and individuals for appointment to the host district and establish a uniform method for participating districts to evaluate services and/or programs provided.

**SECTION 6.** All procedures, contracts and bidding, shall comply with all applicable State Laws, State Board of Educational Rules, and policies of the host District School Board.

**SECTION 7.** Each member county shall initially pay a base assessment plus a fee for each unweighted FTE for the general administration of the Consortium, as approved by the Board of Directors, meeting in regular session.

**SECTION 8.** This resolution and the agreement set forth herein shall be in full force and effect until midnight June 30, 2018, at which time this agreement shall become null and void, unless affirmative action by appropriate resolution is taken by each and all the school boards participating in the Educational Consortium to continue said Consortium.

**SECTION 9.** This agreement between the cooperating school boards of the Educational Consortium, as set forth in this resolution, will be in operation and effective upon approval by the last of the participating districts, and upon adoption by the Cooperating Boards joined together in this Consortium shall be binding from said date of.

**SECTION 10.** The official name of the Educational Consortium shall be Heartland Educational Consortium.

**SECTION 11.** The performance by the Board of any of its obligations under this contract shall be subject to and contingent upon the availability of monies lawfully applicable for such purposes. If the Board deems, at any time during the term of the contract, that monies lawfully applicable to any responsibility under this contract shall not be available for the remainder of the term, the Board shall promptly so notify the Consortium whereupon the obligations of the parties herein shall end upon the giving of such notice, and this contract shall be considered as canceled by mutual consent.

**SECTION 12.** In case of cancellation, only the costs actually accrued to the date of cancellation will be due and payable and all work in process will become the property of the Board and will be turned over promptly by the host county.

**SECTION 13.** This contract may be changed or modified only by an amendment executed in the same manner as the original.

**PASSED AND ADOPTED THIS 10th DAY OF July, 2018.**

**OKEECHOBEE COUNTY SCHOOL BOARD**

BY: Signature on File  
School Board Chairperson

ATTEST: Signature on File  
Superintendent

**Q. ANNUAL INSPECTION OF EXISTING RELOCATABLE BUILDINGS**

The Board approved the Annual Inspection of Existing Relocatable Buildings submitted for the School District of Okeechobee County.

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R. IDEA PART B GRANT AND PART B PRE-SCHOOL APPLICATIONS FOR 2018-2019

The Board approved the IDEA Part B and Part B Preschool Grant applications for the 2018-2019 school year as follows:

- IDEA Part B - \$1,890,994.00 (including estimated roll forward)
- IDEA Part B Preschool - \$100,997.00 (including estimated roll forward)

S. VSP VISION CARE RENEWAL AGREEMENT

The Board approved an agreement with VSP Vision Care, September 1, 2018 through August 31, 2020.

T. SUN LIFE FINANCIAL

The Board approved a contract with Sun Life Financial, effective September 1, 2018 for covered employees, and as applicable, their enrolled dependents.

U. MONTHLY FINANCIAL STATEMENT FOR MAY, 2018

The Board approved the Monthly Financial Statement for May, 2018, be accepted and filed as part of public record.

V. BUDGET AMENDMENT #10 FOR APRIL, 2018

The Board approved Budget Amendment #10 for April, 2018.

W. WARRANT REGISTER FOR JUNE, 2018

The Board approved the Warrant Register for June, 2018, as follows:

General Disbursement Account – Warrants #168198 thru #168587

Operating General Fund	\$1,969,893.80
Federal Programs Fund	375,825.84
Food Service Fund	105,651.82
Capital Improvement Fund	124,705.13
Total	\$ 2,576,076.59

PULLED FOR SEPARATE CONSIDERATION:

M. AGREEMENT WITH HIBISCUS CHILDREN’S CENTER, INC.

The Board approved an agreement with Hibiscus Children’s Center, Inc., for student mental health services effective August 1, 2018, through July 31, 2019.

Motion:	Dixie Ball
Second:	Malissa Morgan
Discussion/Additional Information	Superintendent Kenworthy stated that he is happy to have this agency work with the District.
Vote:	4-0 In Favor Abstain: Amanda Riedel

**VI. Information Items**

A. SUPERINTENDENT

- Superintendent Kenworthy asked members to look at their calendars for a date to have the Strategic Planning Workshop.

Motion:	Member Arnold motioned to have the meeting at 5:00 p.m., Tuesday, August 21, 2018, in the Board room.
Second:	Dixie Ball
Vote:	5-0 In Favor

B. SCHOOL BOARD MEMBERS –

- Member Arnold asked members if they would each like to contribute \$30, for a Board member article and photo in the Athletic Guide. All members agreed. Photograph will be taken at the July 26, Board meeting.

C. SCHOOL BOARD ATTORNEY – NONE

D. PUBLIC – NONE

**VII. Adjournment**

There being no further business to discuss, on a motion by Dixie Ball, seconded by Joe Arnold, the Board adjourned at 7:00 p.m. The next meeting of the Board, which will include consideration to advertise proposed millage rates and a proposed budget for 2018-19, is scheduled for 6:00 p.m. on Thursday, July 19, 2018. The Board will conduct the first public hearing on proposed millage rates and the 2018-19 budget at 6:00 p.m. on Thursday, July 26, 2018. A regular meeting of the School Board will be at 6:00 p.m. on Tuesday, August 14, 2018. The final public hearing for millage rates and the budget will be held at 6:00 p.m. on Thursday, September 6, 2018. All meetings will be held at 700 S.W. 2<sup>nd</sup> Avenue, Okeechobee, Florida.

OKEECHOBEE COUNTY SCHOOL BOARD

Signature on File \_\_\_\_\_

Jill Holcomb  
Chairman

Signature on File \_\_\_\_\_

Ken Kenworthy  
Superintendent of Schools