



Vision

*Achieving Excellence:
Putting Students First*

Mission

*To prepare all students
to be college and career
ready and function as
productive citizens.*

Core Values

Perseverance

Respect

Integrity

Dependability

Ethics

SCHOOL BOARD OF OKEECHOBEE COUNTY

AGENDA FOR LEGISLATIVE HEARING APRIL 9, 2018

Chairperson
Jill Holcomb
Vice Chairperson
Dixie Ball
Members
Joe Arnold
Malissa Morgan
Amanda Riedel

I. Call to Order

- A. Prayer
- B. Pledge of Allegiance

II. Opening Items

A. Purpose of Legislative Hearing – Chairman Holcomb

This is a public hearing conducted by the School Board of Okeechobee County, Florida ("School Board") pursuant to §447.403, Florida Statutes, to resolve impasse(s) in negotiations between the Superintendent of the School District of Okeechobee County, Florida ("Superintendent") and the Okeechobee County Education Association ("OCEA") involving unresolved issues in the 2017-18 Collective Bargaining Agreement for Instructional and Classified Personnel.

The Association declared impasse and invoked the statutory impasse procedures set forth in Chapter 447, Florida Statutes. OCEA requested that the parties proceed with a Special Magistrate Hearing which was conducted on December 15, 2017. Both parties and members of the School Board have received copies of the Report and Recommendations of the Special Magistrate. The following items are not settled: Instructional Article XI.A. Salary Schedule, Instructional Article XII.I Outcome of Final Evaluation, and Classified Article XI.D. Salary Schedule, Classified Article VIII.C Employment Conditions – Probationary Employees.

Pursuant to §447.403(4), Florida Statutes, both parties have submitted to the School Board their recommendations for settling the impasse issues. This hearing is now required pursuant to §447.403(4)(c), Florida Statutes, in order that each party is afforded the opportunity to explain their positions to the School Board with respect to the impasse issues.

This proceeding is open to the public to observe, but it is a labor proceeding with specific statutory requirements and only the two parties, the Superintendent and OCEA, will make presentations to the School Board.

Each party will be afforded a specific amount of time, as provided for on the agenda, to present their positions on disputed impasse issues. In order to allow each party to fully make their presentations/rebuttals, School Board Members will hold any questions until the end of each party's presentation/rebuttal. Upon conclusion of the presentations/rebuttals of each disputed issue, the School Board will then have an opportunity to deliberate and vote on resolution of the impasse issues.

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LEGISLATIVE HEARING
APRIL 9, 2018

III. Presentations

A. *Introductory Remarks*

OCEA: Graham Picklesimer.....5 Minutes
Superintendent: Ken Kenworthy.....5 Minutes

B. Instructional Article XI.A and Classified Article XI. D - Salary Schedules

Association30 Minutes
Superintendent30 Minutes
Rebuttal 5 Minutes Each Side

Board Deliberation/Vote on Instructional Article XI.A
Board Deliberation/Vote on Classified Article XI.D

C. Instructional Article XII.A – Outcome of Final Evaluation

Superintendent 15 Minutes
Association 15 Minutes
Rebuttal5 Minutes Each Side

Board Deliberation/Vote on Instructional Article XII.A

D. Classified Article VIII.C – Employment Conditions – Probationary Employees

Association 15 Minutes
Superintendent 15 Minutes
Rebuttal.....5 Minutes Each Side

Board Deliberation/Vote on Classified Article VIII.C

IV. Final Comments by Members of the Okeechobee County School Board

V. Adjournment

The next regular School Board meeting is Tuesday, May 8, 2018, at 6:00 p.m.

Persons are advised that if they decide to appeal any decisions made at this meeting, they will need a record of the proceedings, and for such purpose, they may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be made.